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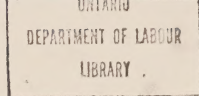
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NEGOTIATED WAGE RATES
IN

ONTARIO HOSPITALS
(SELECTED OCCUPATIONS)



ONTARIO

Research Branch
Ontario Department of Labour



NEGOTIATED WAGE RATES IN ONTARIO HOSPITALS

(SELECTED OCCUPATIONS)

Research Branch

Ontario Department of Labour

March, 1968

Hon. Dalton Bales, Q.C., Minister

T. M. Eberlee, Deputy Minister

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I N T R O D U C T I O N

This report up-dates information on union-negotiated wage rates for selected occupations in Ontario hospitals that was published by the Department in September, 1967.

As in the previous report, the wage data are presented in ten tables that show the minimum and maximum or single hourly, weekly or monthly rates of pay established in hospital agreements. Where a single rate occurs it is shown in the column in the tables marked 'maximum'. Each table refers to one of Ontario's economic regions as outlined on the map appearing on page iii.

The occupations for which data are given are those that appear most consistently

in hospital agreements and are intended to give an accurate picture of the wage schedules they contain. These occupations are shown in the tables under four major headings - 'clerical', 'dietary', 'housekeeping', 'maintenance and engineering', 'nursing' - and alphabetically by occupation title within these headings.

The code numbers that appear in the second column of each table identify particular agreements. These codes make it possible to relate the rates listed for the occupations to the agreements where they were found. Therefore, if one of the code numbers is not shown against an occupation title, that

occupation was not found in the agreement the number identifies.

Of the 191 agreements analyzed, 165 were in effect as of January 1st, 1968. For these agreements, the rates tabulated for each occupation are the ones effective on that date and any that become effective at a later time.

The remaining 26 agreements from which data is shown in the study expired between June and December, 1967. Only the rates in effect when these agreements terminated are reported. This is done because none of them had been renewed when the study was completed.

Because the analysis and reproduction of the data takes a considerable amount of time, information is shown on a few contracts that expired between January 1st, 1968 and the time of publication. The final wage rates provided for in these agreements are shown in the tables. If users require information from successor agreements, it will be provided by the Research Branch of the Department of Labour as soon as these are available.

The data were compiled under the detailed supervision of Lenard Haywood. Other members of the Research Branch staff who assisted in a major way in preparing the report were - Bert Giellisse, Diana Yen, Sheila Ramessar and Peter Boffa.

THE ECONOMIC REGIONS OF ONTARIO

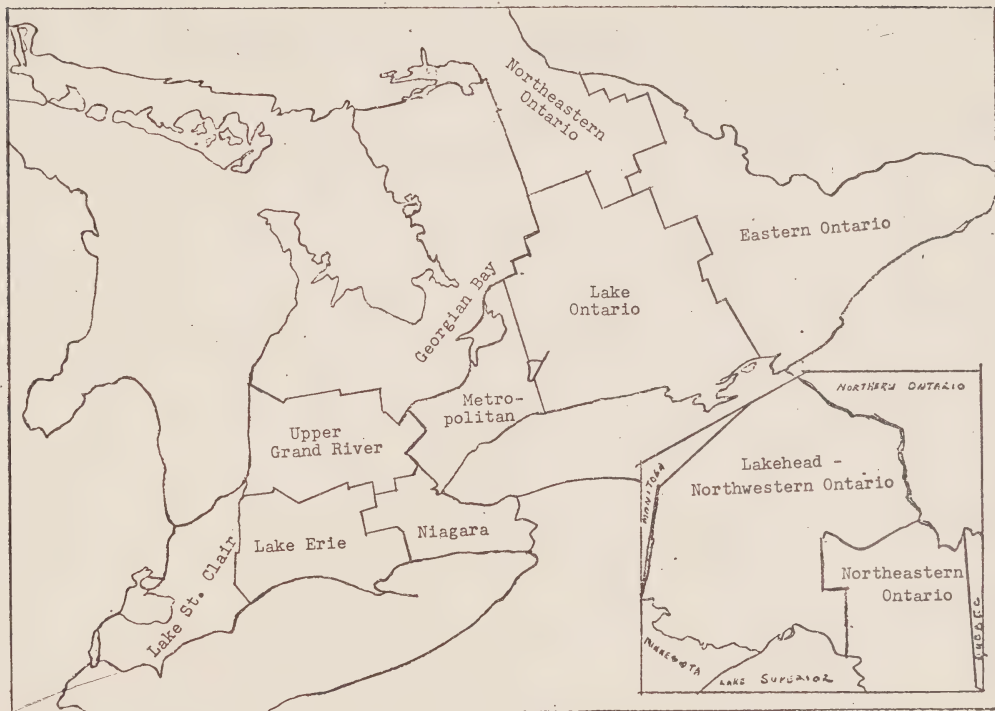


Table 1

1

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>CLERICAL</u>							
Clerk I	055	71	79	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	65	74	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Clerk II	055	75	86	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	240	275	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	258	285	"	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
Clerk III	055	79	93	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	260	295	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	275	310	"	Apr. 1, 68	Mar. 31, 69	
Clerk IV	055	86	100	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Clerk V	055	93	107	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Clerk VI	055	96	113	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Clerk-Typist I	055	75	86	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 1 (cont'd.) EASTERN ONTARIO

2

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Clerk-Typist I (cont'd.)	072	65	74	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	240	275	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	258	285	"	Apr. 1, 68	Mar. 31, 69	
Clerk-Typist II	055	79	93	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	260	295	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	275	310	"	Apr. 1, 68	Mar. 31, 69	
Clerk-Typist III	035	280	320	"	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	295	335	"	Apr. 1, 68	Mar. 31, 69	
Receptionist	055	75	86	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	280	320	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	295	335	"	Apr. 1, 68	Mar. 31, 69	
Stenographer I	055	79	93	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	260	295	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	275	310	"	Apr. 1, 68	Mar. 31, 69	
Stenographer II	055	93	107	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	035	295	345	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69
	"	315	365	"	Apr. 1, 68	Mar. 31, 69	

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Stenographer, Medical I	055	79	93	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	072	67	76	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	035	280	320	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69	
	"	295	335	"	Apr. 1, 68	Mar. 31, 69		
Stenographer, Medical II	035	295	345	"	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69	
	"	315	365	"	Apr. 1, 68	Mar. 31, 69		
Telephone Operator	055	75	86	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	072	61	70	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	035	260	295	Mthly.	Oct. 2, 67	Mar. 31, 68	Mar. 31, 69	
	"	275	310	"	Apr. 1, 68	Mar. 31, 69		
<u>DIETARY</u>								
Cook	055	79	90	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	063	78	89	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	072	65	72	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	131	87	103	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
	"	91	108	"	Jan. 1, 69	June 30, 69		
	161	87	103	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
	"	91	108	"	Jan. 1, 69	June 30, 69		
	165	86	100	"	Nov. 1, 67	June 30, 68	June 30, 69	
	"	89	102	"	July 1, 68	June 30, 69		
	132	280	320	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68	
	"	295	335	"	Jan. 8, 68	June 23, 68		

Table 1 (cont'd.) EASTERN ONTARIO

4

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Cook (cont'd.)	132	305	345	Mthly.	June 24, 68	Dec. 31, 68	Dec. 31, 68
	186	310	340	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	330	360	"	Apr. 1, 68	Mar. 31, 69	
	007	63	70	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	67	74	"	June 1, 68	May 31, 69	
	006	269	296	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
Dishwasher	055	72	80	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	165	67	75	"	Nov. 1, 67	June 30, 68	June 30, 69
	"	70	78	"	July 1, 68	June 30, 69	
Kitchen Helper (Female)	055	61	68	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	61	68	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	54	61	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	165	58	65	"	Nov. 1, 67	June 30, 68	June 30, 69
	"	61	68	"	July 1, 68	June 30, 69	
	132	220	260	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	235	275	"	Jan. 8, 68	June 23, 68	
	"	245	285	"	June 24, 68	Dec. 31, 68	
	186	217	250	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	237	270	"	Apr. 1, 68	Mar. 31, 69	
	007	50	56	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	54	60	"	June 1, 68	May 31, 69	
	006	232	256	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Kitchen Helper (Female) (cont'd.)	137	54	60	Wkly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	56	63	"	Jan. 1, 69	June 30, 69	
	138	231	262	Mthly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	242	275	"	Jan. 1, 69	June 30, 69	
Laundry Helper (Female)	055	61	68	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	61	68	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	54	61	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	131	58	69	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	61	72	"	Jan. 1, 69	June 30, 69	
	161	58	68	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	61	71	"	Jan. 1, 69	June 30, 69	
	132	215	255	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	235	275	"	Jan. 8, 68	June 23, 68	
	"	245	285	"	June 24, 68	Dec. 31, 68	
	186	217	250	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	237	270	"	Apr. 1, 68	Mar. 31, 69	
	007	54	61	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	58	65	"	June 1, 68	May 31, 69	
	006	232	256	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
	137	54	60	Wkly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	56	63	"	Jan. 1, 69	June 30, 69	
Maid	055	61	68	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	61	68	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	54	61	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 1 (cont'd.) EASTERN ONTARIO

6

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Maid (cont'd.)	165	58	65	Wkly.	Nov. 1, 67	June 30, 68	June 30, 69	
	"	61	68	"	July 1, 68	June 30, 69		
	132	215	255	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68	
	"	235	275	"	Jan. 8, 68	June 23, 68		
	"	245	285	"	June 24, 68	Dec. 31, 68	Mar. 31, 69	
	186	217	250	"	Apr. 1, 67	Mar. 31, 68		
	"	237	270	"	Apr. 1, 68	Mar. 31, 69		
	007	50	56	Wkly.	June 1, 67	May 31, 68	May 31, 69	
	"	54	60	"	June 1, 68	May 31, 69		
		006	232	256	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
Orderly, Trained	055	78	88	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	063	78	89	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	131	76	94	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
	"	80	99	"	Jan. 1, 69	June 30, 69	June 30, 69	
	161	74	92	"	Jan. 1, 68	Dec. 31, 68		
	"	78	97	"	Jan. 1, 69	June 30, 69	June 30, 69	
	165	75	86	"	Nov. 1, 67	June 30, 68		
	"	78	88	"	July 1, 68	June 30, 69	Dec. 31, 68	
	132	295	335	Mthly.	Jan. 9, 67	Jan. 7, 68		
	"	310	350	"	Jan. 8, 68	June 23, 68	Mar. 31, 69	
	"	320	360	"	June 24, 68	Dec. 31, 68		
	186	266	293	"	Apr. 1, 67	Mar. 31, 68	May 31, 69	
	"	286	313	"	Apr. 1, 68	Mar. 31, 69		
		007	69	77	Wkly.	June 1, 67	May 31, 68	May 31, 69

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, Trained (cont'd.)	007	73	81	Wkly.	June 1, 68	May 31, 69	May 31, 69
	006	323	356	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
	137	70	78	Wkly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	73	81	"	Jan. 1, 69	June 30, 69	
	138	306	337	Mthly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	321	354	"	Jan. 1, 69	June 30, 69	
Porter-Cleaner	055	72	80	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	72	80	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	64	70	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	131	69	83	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	73	87	"	Jan. 1, 69	June 30, 69	
	161	68	80	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	72	84	"	Jan. 1, 69	June 30, 69	
	165	67	75	"	Nov. 1, 67	June 30, 68	June 30, 69
	"	70	78	"	July 1, 68	June 30, 69	
	132	250	290	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	270	310	"	Jan. 8, 68	June 23, 68	
	"	280	320	"	June 24, 68	Dec. 31, 68	
	186	244	270	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	264	290	"	Apr. 1, 68	Mar. 31, 69	
	007	61	68	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	65	72	"	June 1, 68	May 31, 69	
	006	293	323	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Porter-Cleaner (cont'd.)	137	67	75	Wkly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	70	79	"	Jan. 1, 68	June 30, 69	
	138	300	331	Mthly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	315	348	"	Jan. 1, 69	June 30, 69	
Seamstress	055	61	68	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	61	68	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	54	61	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	131	58	69	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	61	72	"	Jan. 1, 69	June 30, 69	
	161	61	71	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	64	74	"	Jan. 1, 69	June 30, 69	
	165	60	67	"	Nov. 1, 67	June 30, 68	June 30, 69
	"	64	70	"	July 1, 68	June 30, 69	
	132	230	270	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	250	290	"	Jan. 8, 68	June 23, 68	
	"	260	300	"	June 24, 68	Dec. 31, 68	
	186	217	250	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	237	270	"	Apr. 1, 68	Mar. 31, 69	
	007	57	64	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	61	68	"	June 1, 68	May 31, 69	
	138	231	262	Mthly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	242	275	"	Jan. 1, 69	June 30, 69	
Storeman	055	78	88	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date	
		Minimum	Maximum	Period	Effective			
					From	To		
Storeman (cont'd.)	131	78	96	Wkly.	Jan. 1, 68	Dec. 31, 68	June 30, 69	
	"	82	101	"	Jan. 1, 69	June 30, 69		
	161	72	90	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
	"	76	95	"	Jan. 1, 69	June 30, 69		
	186	300	350	Mthly.	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69	
	"	320	370	"	Apr. 1, 68	Mar. 31, 69		
	007	71	80	Wkly.	June 1, 67	May 31, 68	May 31, 69	
	"	75	84	"	June 1, 68	May 31, 69		
	Washman	055	79	90	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
		063	72	80	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
072		70	79	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
131		82	92	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
"		86	97	"	Jan. 1, 69	June 30, 69		
161		82	92	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
"		86	97	"	Jan. 1, 69	June 30, 69		
132		280	320	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68	
"		295	335	"	Jan. 8, 68	June 23, 68		
"		305	345	"	June 24, 68	Dec. 31, 68		
186		239	271	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69	
"		259	291	"	Apr. 1, 68	Mar. 31, 69		
007		62	69	Wkly.	June 1, 67	May 31, 68	May 31, 69	
"		66	73	"	June 1, 68	May 31, 69		
006		323	356	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69	
138		306	337	"	Jan. 1, 68	Dec. 31, 68	June 30, 69	
"		321	354	"	Jan. 1, 69	June 30, 69		

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	055	-	109	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	96	109	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	131	89	105	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	"	93	110	"	Jan. 1, 69	June 30, 69	June 30, 69
	161	92	108	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	"	97	113	"	Jan. 1, 69	June 30, 69	June 30, 69
	132	370	410	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	385	425	"	Jan. 8, 68	June 23, 68	Dec. 31, 68
	"	395	435	"	June 24, 68	Dec. 31, 68	Dec. 31, 68
	006	370	428	"	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
Electrician	015	-	3.33	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	131	102	111	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	"	107	116	"	Jan. 1, 69	June 30, 69	June 30, 69
	146	-	3.04	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	132	385	425	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	400	440	"	Jan. 8, 68	June 23, 68	Dec. 31, 68
	"	410	450	"	June 24, 68	Dec. 31, 68	Dec. 31, 68
Groundsman	055	68	75	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	165	70	81	"	Nov. 1, 67	June 30, 68	Dec. 31, 68
	"	74	84	"	July 1, 68	June 30, 69	June 30, 69
	186	244	288	Mthly.	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	264	308	"	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 4 (cont'd.)	098	-	2.26	Hrly.	Feb. 23, 67	Feb. 22, 68	Feb. 22, 68
	136	333	343	Mthly.	June 1, 67	June 1, 68	June 1, 68
	146	-	2.34	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	013	-	2.45	"	July 16, 67	July 16, 68	July 16, 68
	006	339	393	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
	163	-	380	"	Jan. 1, 68	June 1, 68	June 1, 68
Stationary Engineer's Helper	084	-	2.11	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	133	-	1.80	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	146	-	2.29	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
<u>NURSING</u>							
Assistant Head Nurse	191	480	580	Mthly.	Jan. 1, 68	Feb. 28, 69	Feb. 28, 69
Graduate Nurse	191	410	500	"	Jan. 1, 68	Feb. 28, 69	Feb. 28, 69
Health Supervisor	191	525	625	"	Jan. 1, 68	Feb. 28, 69	Feb. 28, 69
Nurse's Aide	072	54	61	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	131	59	70	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	62	73	"	Jan. 1, 69	June 30, 69	
	161	61	70	"	Jan. 1, 68	Dec. 31, 68	June 30, 69

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Nurse's Aide (cont'd.)	161	64	74	Wkly.	Jan. 1, 69	June 30, 69	June 30, 69
	132	220	260	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	240	280	"	Jan. 8, 68	June 23, 68	
	"	250	290	"	June 24, 68	Dec. 31, 68	
	186	217	255	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	237	275	"	Apr. 1, 68	Mar. 31, 69	
	007	54	61	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	58	65	"	June 1, 68	May 31, 69	
	006	232	256	Mthly.	Apr. 1, 68	Mar. 31, 69	Mar. 31, 69
	137	54	60	Wkly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	56	63	"	Jan. 1, 69	June 30, 69	
	138	231	262	Mthly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	243	275	"	Jan. 1, 69	June 30, 69	
Registered Nurse	191	445	535	"	Jan. 1, 68	Feb. 28, 69	Feb. 28, 69
Registered Nursing Assistant	055	78	88	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	063	78	89	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	072	74	80	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	165	75	86	"	Nov. 1, 67	June 30, 68	June 30, 69
	"	78	88	"	July 1, 68	June 30, 69	
	132	275	315	Mthly.	Jan. 9, 67	Jan. 7, 68	Dec. 31, 68
	"	290	330	"	Jan. 8, 68	June 23, 68	
"	300	340	"	June 24, 68	Dec. 31, 68		

Table 1 (cont'd.) EASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Registered Nursing Assistant (cont'd.)	007	68	75	Wkly.	June 1, 67	May 31, 68	May 31, 69
	"	72	79	"	June 1, 68	May 31, 69	
	137	74	84	"	Jan. 1, 68	Dec. 31, 68	June 30, 69
	"	78	88	"	Jan. 1, 69	June 30, 69	
	138	312	329	Mthly.	Jan. 1, 68	Dec. 31, 68	June 30, 69
"	363	381	"	Jan. 1, 69	June 30, 69		
Teacher	191	525	625	"	Jan. 1, 68	Feb. 28, 69	Feb. 28, 69

Table 2

16

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
 UNDER HOSPITAL AGREEMENTS, LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>DIETARY</u>							
Cook	065	-	1.97	Hrly.	July 1, 67	June 30, 68	June 30, 68
	092	-	2.20	"	July 3, 67	June 30, 68	June 30, 68
	168	295	325	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	285	315	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	320	330	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
	169	1.70	1.80	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.84	1.94	"	June 1, 68	May 31, 69	May 31, 69
Kitchen Helper (Female)	065	-	1.60	"	July 1, 67	June 30, 68	June 30, 68
	092	-	1.56	"	July 3, 67	June 30, 68	June 30, 68
	168	235	265	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	200	230	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	230	260	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
	169	1.40	1.50	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.51	1.62	"	June 1, 68	May 31, 69	May 31, 69

Table 2 (cont'd.) LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	065	-	1.56	Hrly.	July 1, 67	June 30, 68	June 30, 68
	092	-	1.56	"	July 3, 67	June 30, 68	June 30, 68
	168	235	265	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	200	230	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	230	260	"	Feb. 1, 68	Jan. 31, 69	
	169	1.40	1.50	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.51	1.62	"	June 1, 68	May 31, 69	
Maid	065	-	1.56	"	July 1, 67	June 30, 68	June 30, 68
	092	-	1.56	"	July 3, 67	June 30, 68	June 30, 68
	168	235	265	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	200	230	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	230	260	"	Feb. 1, 68	Jan. 31, 69	
	169	1.30	1.40	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.40	1.51	"	June 1, 68	May 31, 69	
Orderly, trained	065	-	1.93	"	July 1, 67	June 30, 68	June 30, 68
	092	-	1.88	"	July 3, 67	June 30, 68	June 30, 68
	168	310	340	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	280	305	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69

Table 2 (cont'd.) LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, trained (cont'd.)	156	315	345	Mthly.	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
	169	1.95	2.05	Hrly.	June 1, 67	Mar. 31, 68	Mar. 31, 69
	"	2.11	2.21	"	June 1, 68	Mar. 31, 69	
Porter-Cleaner	065	-	1.75	"	July 1, 67	June 30, 68	June 30, 68
	092	-	1.79	"	July 3, 67	June 30, 68	June 30, 68
	168	270	300	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	169	1.70	1.80	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.84	1.94	"	June 1, 68	May 31, 69	
Seamstress	065	-	1.68	"	July 1, 67	June 30, 68	June 30, 68
	168	264	294	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	169	1.50	1.60	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.62	1.73	"	June 1, 68	May 31, 69	
Storeman	092	-	1.79	"	July 3, 67	June 30, 68	June 30, 68
Washman	065	-	1.97	"	July 1, 67	June 30, 68	June 30, 68
	092	-	1.97	"	July 3, 67	June 30, 68	June 30, 68
	168	320	350	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	270	310	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	300	330	"	Feb. 1, 68	Jan. 31, 68	

Table 2 (cont'd.) LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Washman (cont'd.)	169	1.80	1.90	Hrly.	June 1, 67	May 31, 68	May 31, 69
"	"	1.94	2.05	"	June 1, 68	May 31, 69	
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	065	-	2.75	"	July 1, 67	June 30, 68	June 30, 68
	092	-	2.38	"	July 3, 67	June 30, 68	June 30, 68
	168	385	415	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Electrician	065	-	2.74	Hrly.	July 1, 67	June 30, 68	June 30, 68
	168	385	415	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Groundsman	092	-	1.82	Hrly.	July 3, 67	June 30, 68	June 30, 68
	168	275	305	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Handyman	092	-	2.22	Hrly.	July 3, 67	June 30, 68	June 30, 68
Labourer	092	-	1.82	"	July 3, 67	June 30, 68	June 30, 68
Maintenance Man	092	-	2.74	"	July 3, 67	June 30, 68	June 30, 68
	156	260	290	Mthly.	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	290	320	"	Feb. 1, 68	Jan. 31, 69	

Table 2 (cont'd.) LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Painter	065	-	2.35	Hrly.	July 1, 67	June 30, 68	June 30, 68
	168	335	365	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Plumber	168	385	415	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Stationary Engineer 3	064	-	2.73	Hrly.	Feb. 18, 67	Feb. 17, 68	Feb. 18, 69
	"	-	2.86	"	Feb. 18, 68	Feb. 18, 69	
	092	-	2.74	"	July 3, 67	June 30, 68	June 30, 68
	005	-	4.85	Mthly.	Oct. 1, 67	Sep. 30, 68	Sep. 30, 68
	004	-	2.79	Hrly.	June 1, 67	May 31, 68	Dec. 31, 68
	"	-	2.91	"	June 1, 68	Dec. 31, 68	
	076	-	2.72	"	Dec. 1, 67	July 31, 68	Mar. 31, 69
	"	-	2.82	"	Aug. 1, 68	Mar. 31, 69	
Stationary Engineer 4	064	-	2.46	"	Feb. 18, 67	Feb. 17, 68	Feb. 18, 69
	"	-	2.59	"	Feb. 18, 68	Feb. 18, 69	
	156	315	345	Mthly.	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	350	380	"	Feb. 1, 68	Jan. 31, 69	
	004	-	2.56	Hrly.	June 1, 67	May 31, 68	Dec. 31, 68
	"	-	2.68	"	June 1, 68	Dec. 31, 68	
	076	-	2.40	"	Dec. 1, 67	July 31, 68	Mar. 31, 69
	"	-	2.50	"	Aug. 1, 68	Mar. 31, 69	

Table 2 (cont'd.) LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>NURSING</u>							
Graduate Nurse	130	370	430	Mthly.	July 3, 67	Jan. 1, 68	Jan. 1, 68
	199	410	510	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Head Nurse I	130	475	570	"	July 3, 67	Jan. 1, 68	Jan. 1, 68
	199	525	625	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Head Nurse II	130	442	537	"	July 3, 67	Jan. 1, 68	Jan. 1, 68
	199	480	580	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Nurse's Aide	065	-	1.56	Hrly.	July 1, 67	June 30, 68	June 30, 68
	092	-	1.56	"	July 3, 67	June 30, 68	June 30, 68
	168	250	280	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	169	1.45	1.55	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.57	1.67	"	June 1, 68	May 31, 69	
Registered Nurse	130	410	490	Mthly.	July 3, 67	Jan. 1, 68	Jan. 1, 68
	199	445	545	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Registered Nursing Assistant	065	-	1.80	Hrly.	July 1, 67	June 30, 68	June 30, 68
	092	-	1.80	"	July 3, 67	June 30, 68	June 30, 68
	168	288	318	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	156	260	288	"	Feb. 1, 67	Jan. 31, 68	Jan. 31, 69
	"	288	318	"	Feb. 1, 68	Jan. 31, 69	

Table 2 (cont'd.) LAKE ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Registered Nursing Assistant (cont'd.)	169	1.75	1.85	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	1.89	2.00	"	June 1, 68	May 31, 69	
Teacher	130	475	570	Mthly.	July 3, 67	Jan. 1, 68	Jan. 1, 68
	199	525	625	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Teaching Assistant	130	420	500	"	July 3, 67	Jan. 1, 68	Jan. 1, 68
	199	480	580	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 3

23

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>CLERICAL</u>							
Clerk I	070	360	395	Mthly	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	188	350	415	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	369	434	"	Apr. 1, 68	Mar. 31, 69	
Clerk II	070	330	365	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	188	300	345	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	320	365	"	Apr. 1, 68	Mar. 31, 69	
Clerk III	070	280	305	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	188	250	290	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	268	308	"	Apr. 1, 68	Mar. 31, 69	
Clerk-Typist I	188	290	335	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	310	355	"	Apr. 1, 68	Mar. 31, 69	
Clerk-Typist II	188	250	290	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	268	308	"	Apr. 1, 68	Mar. 31, 69	
Stenographer	188	300	345	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
	"	320	365	"	Apr. 1, 68	Mar. 31, 69	

Table 3 (cont'd.) METROPOLITAN

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stenographer, Medical	188	343	392	Mthly.	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
"	"	347	402	"	Apr. 1, 68	Mar. 31, 69	
Telephone Operator I	070	340	373	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
"	188	-	345	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
"	"	-	365	"	Apr. 1, 68	Mar. 31, 69	
Telephone Operator II	188	275	330	"	Apr. 1, 67	Mar. 31, 68	Mar. 31, 69
"	"	295	350	"	Apr. 1, 68	Mar. 31, 69	
<u>DIETARY</u>							
Cook	002	-	409	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"	"	-	436	"	Jan. 1, 69	Dec. 31, 69	
"	070	370	409	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
"	071	334	361	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
"	"	377	408	"	Mar. 31, 68	Mar. 30, 69	
"	081	363	378	"	Sep. 1, 67	June 30, 68	June 30, 69
"	"	377	408	"	July 1, 68	June 30, 69	
"	109	266	281	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
"	"	295	320	"	Apr. 9, 68	Apr. 7, 69	
"	113	308	332	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
"	182	339	369	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
"	"	350	380	"	May 1, 68	Dec. 31, 68	
"	190	277	305	"	Nov. 28, 67	Nov. 28, 69	Nov. 28, 69
"	193	327	396	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
"	"	346	420	"	Jan. 1, 69	Dec. 31, 69	
"	052	161	172	Biwkly.	May 6, 67	May 7, 68	May 6, 69

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Cook (cont'd.)	052	180	192	Biwkly.	May 8, 68	May 6, 69	May 6, 69
	059	365	395	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	380	410	"	Apr. 1, 68	Dec. 31, 68	
	043	304	314	"	Jan. 15, 68	June 14, 68	Jan. 14, 69
	"	338	348	"	June 15, 68	Jan. 14, 69	
	128	248	278	"	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	001	301	341	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	310	320	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
Dishwasher	071	281	305	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	314	340	"	Mar. 31, 68	Mar. 30, 69	
	109	281	305	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	314	340	"	Apr. 9, 68	Apr. 7, 69	
	110	315	335	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	349	369	"	Jan. 1, 69	Dec. 31, 69	
	121	286	310	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	319	345	"	Mar. 23, 68	Mar. 22, 69	
	059	266	289	"	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	279	302	"	Apr. 1, 68	Dec. 31, 68	
Kitchen Helper (Female)	002	251	279	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	280	302	"	Jan. 1, 69	Dec. 31, 69	
	070	286	315	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	081	256	270	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	261	285	"	July 1, 68	June 30, 69	

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Kitchen Helper (Female) (cont'd.)	109	239	259	Mthly.	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	261	282	"	Apr. 9, 68	Apr. 7, 69	
	110	263	275	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	285	300	"	Jan. 1, 69	Dec. 31, 69	
	113	241	265	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	121	239	259	"	Mar. 25, 67	Mar. 28, 68	
	"	261	282	"	Mar. 23, 68	Mar. 29, 69	Mar. 29, 69
	193	244	284	"	Dec. 4, 67	Dec. 31, 68	
	"	258	300	"	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69
	052	107	121	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	120	135	"	May 8, 68	May 6, 69	
	059	227	244	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	237	254	"	Apr. 1, 68	Dec. 31, 68	
	043	248	255	"	Jan. 15, 68	June 14, 68	Jan. 14, 69
	"	274	281	"	June 15, 68	Jan. 14, 69	
	001	216	256	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	230	245	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	071	258	278	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	279	300	"	Mar. 31, 68	Mar. 30, 69	
	073	265	290	"	Jan. 3, 68	July 2, 68	Jan. 2, 69
	"	265	300	"	July 3, 68	Jan. 2, 69	
	086	250	280	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	110	278	290	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Laundry Helper (Female) (cont'd.)	110	298	313	Mthly.	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69	
	113	249	273	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68	
	182	247	269	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68	
	"	260	282	"	May 1, 68	Dec. 31, 68		
	052	109	121	Biwkly.	May 6, 67	May 7, 68	May 6, 69	
	"	122	136	"	May 8, 68	May 6, 69		
	059	227	244	Mthly.	July 1, 67	Mar. 30, 68	Dec. 31, 68	
	"	237	254	"	Apr. 1, 68	Dec. 31, 68		
	043	248	255	"	Jan. 15, 68	June 14, 68	Jan. 14, 69	
	"	274	281	"	June 15, 68	Jan. 14, 69		
	001	216	256	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68	
	021	230	245	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68	
	Maid	002	255	273	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
		"	277	296	"	Jan. 1, 69	Dec. 31, 69	
		070	286	315	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
071		258	278	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69	
"		279	300	"	Mar. 31, 68	Mar. 30, 69		
073		265	290	"	Jan. 3, 68	July 2, 68	Jan. 2, 69	
"		265	300	"	July 3, 68	Jan. 2, 69		
081		256	270	"	Sep. 1, 67	June 30, 68	June 30, 69	
"		261	285	"	July 1, 68	June 30, 69		
109		239	259	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69	
"		261	282	"	Apr. 9, 68	Apr. 7, 69		
110		263	275	"	Mar. 15, 68	Dec. 15, 68	Dec. 31, 69	
"		285	300	"	Jan. 1, 69	Dec. 31, 69		
113		236	260	"	Mar. 16, 67	Feb. 28, 68	Feb. 28, 68	
121		239	259	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69	

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maid (cont'd.)	121	261	282	Mthly.	Mar. 23, 68	Mar. 22, 69	Mar. 22, 69
	182	247	269	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	260	282	"	May 1, 68	Dec. 31, 68	
	190	251	278	"	Nov. 28, 67	Nov. 28, 69	Nov. 28, 69
	193	244	284	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	258	300	"	Jan. 1, 69	Dec. 31, 69	
	052	107	121	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	120	135	"	May 8, 68	May 6, 69	
	059	227	244	Mthly.	July 1, 67	Mar. 30, 68	Dec. 31, 68
	"	237	254	"	Apr. 1, 68	Dec. 31, 68	
	043	248	255	"	Jan. 15, 68	June 14, 68	Jan. 14, 69
	"	274	281	"	June 15, 68	Jan. 14, 69	
	181	59	63	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	62	66	"	June 7, 68	Nov. 1, 68	
	128	219	249	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	001	216	256	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	230	245	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
Orderly, Trained	002	358	375	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	393	411	"	Jan. 1, 69	Dec. 31, 69	
	070	338	410	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	071	319	339	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	354	375	"	Mar. 31, 68	Mar. 30, 69	
	081	315	330	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	338	350	"	July 1, 68	June 30, 69	

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, Trained (cont'd.)	086	305	335	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	109	305	316	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	338	350	"	Apr. 9, 68	Apr. 7, 69	
	110	357	375	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	390	409	"	Jan. 1, 69	Dec. 31, 69	
	113	300	316	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	121	319	339	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	354	375	"	Mar. 23, 68	Mar. 22, 69	
	182	345	365	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	358	378	"	May 1, 68	Dec. 31, 68	
	190	320	352	"	Nov. 28, 67	Nov. 28, 68	Nov. 28, 68
	193	293	352	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	310	373	"	Jan. 1, 69	Dec. 31, 69	
	052	147	161	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	165	181	"	May 8, 68	May 6, 69	
	059	304	319	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	316	331	"	Apr. 1, 68	Dec. 31, 68	
	043	310	320	"	Jan. 15, 68	June 14, 68	Jan. 14, 69
	"	336	346	"	June 15, 68	Jan. 14, 69	
	181	77	81	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	81	85	"	June 7, 68	Nov. 1, 68	
	128	325	350	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	001	280	320	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	305	320	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
Porter-Cleaner	002	308	331	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69

Table 3 (cont'd.) METROPOLITAN

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Porter-Cleaner (cont'd.)	002	341	366	Mthly.	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69
	070	350	385	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	071	281	305	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	314	340	"	Mar. 31, 68	Mar. 30, 69	
	073	315	356	"	Jan. 3, 68	July 2, 68	Jan. 2, 69
	"	315	366	"	July 3, 68	Jan. 2, 69	
	081	285	300	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	314	340	"	July 1, 68	June 30, 69	
	109	281	305	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	314	340	"	Apr. 9, 68	Apr. 7, 69	
	110	310	330	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	344	364	"	Jan. 1, 69	Dec. 31, 69	
	113	265	289	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	121	281	305	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	314	340	"	Mar. 23, 68	Mar. 22, 69	
	182	300	340	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	310	350	"	May 1, 68	Dec. 31, 68	
	190	291	320	"	Nov. 28, 67	Nov. 28, 69	Nov. 28, 69
	193	271	320	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	287	339	"	Jan. 1, 69	Dec. 31, 69	
	052	130	142	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	145	159	"	May 8, 68	May 6, 69	
	059	261	284	Mthly.	July 1, 67	May 31, 68	Dec. 31, 68
	"	274	297	"	Apr. 1, 68	Dec. 31, 68	
	181	72	76	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	75	79	"	June 7, 68	Nov. 1, 68	
	128	300	330	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	001	266	306	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date	
		Minimum	Maximum	Period	Effective			
					From	To		
Porter-Cleaner (cont'd.)	021	275	285	Mthly.	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68	
Seamstress	070	315	348	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	071	265	290	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69	
	"	287	313	"	Mar. 31, 68	Mar. 30, 69		
	081	265	280	"	Sep. 1, 67	June 30, 68	June 30, 69	
	"	287	313	"	July 1, 68	June 30, 69		
	109	256	274	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69	
	"	287	313	"	Apr. 9, 68	Apr. 7, 69		
	110	278	290	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69	
	"	305	320	"	Jan. 1, 69	Dec. 31, 69		
	113	244	268	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68	
	121	265	290	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69	
	"	287	313	"	Mar. 23, 68	Mar. 22, 69		
	182	258	280	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68	
	"	271	293	"	May 1, 68	Dec. 31, 68		
	190	264	292	"	Nov. 28, 67	Nov. 28, 69	Nov. 28, 69	
	193	256	296	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69	
	"	271	314	"	Jan. 1, 69	Dec. 31, 69		
	"	052	114	126	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"		128	142	"	May 8, 68	May 6, 69	
	"	181	64	68	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	"	67	71	"	June 7, 68	Nov. 1, 68	
"	001	221	261	Mthly.	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68	
Storeman	002	323	341	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	341	366	"	Jan. 1, 69	Dec. 31, 69		

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Storeman (cont'd.)	071	283	308	Mthly.	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	314	340	"	Mar. 31, 68	Mar. 30, 69	
	086	275	305	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	109	283	308	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	314	340	"	Apr. 9, 68	Apr. 7, 69	
	110	320	340	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	354	374	"	Jan. 1, 69	Dec. 31, 69	
	182	392	432	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	402	442	"	May 1, 68	Dec. 31, 68	
	190	320	352	"	Nov. 28, 67	Nov. 28, 68	Nov. 28, 68
	193	327	396	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	346	420	"	Jan. 1, 69	Dec. 31, 69	
	052	144	162	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	162	182	"	May 8, 68	May 6, 69	
	181	70	74	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	74	78	"	June 7, 68	Nov. 1, 68	
	128	300	330	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
Washman	071	337	361	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	364	390	"	Mar. 31, 68	Mar. 30, 69	
	073	325	356	"	Jan. 3, 68	July 2, 68	Jan. 2, 69
	"	325	366	"	July 3, 68	Jan. 2, 69	
	081	350	365	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	364	390	"	July 1, 68	June 30, 69	
	086	290	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	109	337	361	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	364	390	"	Apr. 9, 68	Apr. 7, 69	
	110	370	390	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Washman (cont'd.)	110	402	422	Mthly.	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69
	182	348	378	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	360	390	"	May 1, 68	Dec. 31, 68	
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	002	383	409	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	428	448	"	Jan. 1, 69	Dec. 31, 69	
	071	378	400	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	421	445	"	Mar. 31, 68	Mar. 30, 69	
	081	378	400	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	421	445	"	July 1, 68	June 30, 69	
	109	391	408	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	421	445	"	Apr. 9, 68	Apr. 7, 69	
	110	430	450	"	Mar. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	470	490	"	Jan. 1, 69	Dec. 31, 69	
	113	430	443	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	121	378	400	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	421	445	"	Mar. 23, 68	Mar. 22, 69	
	153	-	2.80	Hrly.	Mar. 15, 67	Mar. 14, 68	Mar. 15, 69
	"	-	2.95	"	Mar. 15, 68	Mar. 15, 69	
	193	395	485	Mthly.	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	425	524	"	Jan. 1, 69	Dec. 31, 69	
	052	174	189	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	195	212	"	May 8, 68	May 6, 69	
	059	273	295	Mthly.	July 1, 67	Mar. 30, 68	Dec. 31, 68
	"	288	321	"	Apr. 1, 68	Dec. 31, 68	
	181	111	117	Biwkly.	June 7, 67	June 6, 68	Nov. 1, 68

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Carpenter (cont'd.)	181	117	123	Biwkly.	June 7, 68	Nov. 1, 68	Nov. 1, 68
Electrician	071	420	461	Mthly.	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	461	505	"	Mar. 31, 68	Mar. 30, 69	
	081	450	475	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	461	505	"	July 1, 68	June 30, 69	
	109	411	438	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	461	505	"	Apr. 9, 68	Apr. 7, 69	
	110	482	502	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	522	542	"	Jan. 1, 69	Dec. 31, 69	
	121	420	461	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	461	505	"	Mar. 23, 68	Mar. 22, 69	
	153	-	2.85	Hrly.	Mar. 15, 67	Mar. 14, 68	Mar. 15, 69
	"	-	3.00	"	Mar. 15, 68	Mar. 15, 69	
	182	443	483	Mthly.	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	465	505	"	May 1, 68	Dec. 31, 68	
	193	395	485	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	425	524	"	Jan. 1, 69	Dec. 31, 69	
		052	192	225	Biwkly.	May 6, 67	May 7, 68
"	"	215	252	"	May 8, 68	May 6, 69	
	059	370	390	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
"	"	390	410	"	Apr. 1, 68	Dec. 31, 68	
	181	-	130	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
"	"	-	137	"	June 7, 68	Nov. 1, 68	
Groundsman	002	325	338	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	355	370	"	Jan. 1, 69	Dec. 31, 69	

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Groundsman (cont'd.)	071	284	308	Mthly.	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	314	340	"	Mar. 31, 68	Mar. 30, 69	
	081	298	313	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	314	340	"	July 1, 68	June 30, 69	
	086	295	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	109	285	309	"	Aug. 29, 67	Apr. 8, 68	
	"	314	340	"	Apr. 9, 68	Apr. 7, 69	Apr. 7, 69
	113	336	344	"	Mar. 6, 67	Feb. 28, 68	
	121	306	325	"	Mar. 25, 67	Mar. 22, 68	Feb. 28, 68
	"	339	360	"	Mar. 23, 68	Mar. 22, 69	
	182	300	340	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	310	350	"	May 1, 68	Dec. 31, 68	
	193	256	296	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	271	314	"	Jan. 1, 69	Dec. 31, 69	
	052	143	159	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	160	178	"	May 8, 68	May 6, 69	
	059	261	284	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	274	297	"	Apr. 1, 68	Dec. 31, 68	
	021	275	300	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
	Handyman	071	281	305	"	Mar. 27, 67	Mar. 30, 68
"		314	340	"	Mar. 31, 68	Mar. 30, 69	
109		285	309	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
"		314	340	"	Apr. 9, 68	Apr. 7, 69	
110		384	404	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
"		409	429	"	Jan. 1, 69	Dec. 31, 69	
153		-	2.53	Hrly.	Mar. 15, 67	Mar. 14, 68	Mar. 15, 69
"		-	2.68	"	Mar. 15, 68	Mar. 15, 69	

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Handyman (cont'd)	059	326	346	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	340	360	"	Apr. 1, 68	Dec. 31, 68	
	181	79	83	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	83	87	"	June 7, 68	Nov. 1, 68	
	128	284	314	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
Labourer	109	281	305	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	314	340	"	Apr. 9, 68	Apr. 7, 69	
	110	346	366	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	371	391	"	Jan. 1, 69	Dec. 31, 69	
	121	305	314	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	328	349	"	Mar. 23, 68	Mar. 22, 69	
	153	-	2.35	Hrly.	Mar. 15, 67	Mar. 14, 68	Mar. 15, 69
	"	-	2.50	"	Mar. 15, 68	Mar. 15, 69	
Maintenance Man	002	318	345	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	347	377	"	Jan. 1, 69	Dec. 31, 69	
	071	285	309	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	314	340	"	Mar. 31, 68	Mar. 30, 69	
	073	385	420	"	Jan. 3, 68	July 2, 68	Jan. 2, 69
	"	385	430	"	July 3, 68	Jan. 2, 69	
	086	300	335	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	113	370	390	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	052	143	159	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	160	178	"	May 8, 68	May 6, 69	
	043	405	419	Mthly.	Jan. 15, 68	June 14, 68	Jan. 14, 69
	431	445	"	June 15, 68	Jan. 14, 69		

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maintenance Man (cont'd.)	128	400	430	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	001	313	353	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	360	375	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
Painter	002	-	384	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	-	421	"	Jan. 1, 69	Dec. 31, 69	
	071	346	368	"	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	381	405	"	Mar. 31, 68	Mar. 30, 69	
	081	350	370	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	381	405	"	July 1, 68	June 30, 69	
	109	346	368	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	381	405	"	Apr. 9, 68	Apr. 7, 69	
	110	385	405	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	425	445	"	Jan. 1, 69	Dec. 31, 69	
	113	392	405	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	121	346	368	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	381	405	"	Mar. 23, 68	Mar. 22, 69	
	153	-	2.75	Hrly.	Mar. 15, 67	Mar. 14, 68	Mar. 15, 69
	"	-	2.90	"	Mar. 15, 68	Mar. 15, 69	
	182	410	450	Mthly.	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	420	460	"	May 1, 68	Dec. 31, 68	
	193	352	434	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	380	470	"	Jan. 1, 69	Dec. 31, 69	
	052	166	181	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	186	202	"	May 8, 68	May 6, 69	
	059	326	346	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	340	360	"	Apr. 1, 68	Dec. 31, 68	

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Plumber	071	4.01	4.23	Mthly.	Mar. 27, 67	Mar. 30, 68	Mar. 30, 69
	"	4.41	4.65	"	Mar. 31, 68	Mar. 30, 69	
	081	4.15	4.35	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	4.41	4.65	"	July 1, 68	June 30, 69	
	109	4.01	4.23	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69
	"	4.41	4.65	"	Apr. 9, 68	Apr. 7, 69	
	110	4.50	4.74	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69
	"	4.97	5.17	"	Jan. 1, 69	Dec. 31, 69	
	121	4.01	4.23	"	Mar. 25, 67	Mar. 22, 68	Mar. 22, 69
	"	4.41	4.65	"	Mar. 23, 68	Mar. 22, 69	
	182	4.38	4.78	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	4.60	5.00	"	May 1, 68	Dec. 31, 68	
	193	3.95	4.85	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69
	"	4.25	5.24	"	Jan. 1, 69	Dec. 31, 69	
	052	1.92	2.07	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	2.07	2.32	"	May 8, 68	May 6, 69	
Stationary Engineer 2	014	-	1.35	Wkly.	Nov. 7, 66	Nov. 7, 67	Nov. 7, 67
	069	-	3.57	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	102	-	5.70	Mthly.	Oct. 1, 67	Sep. 30, 68	Sep. 30, 68
	111	-	5.75	"	July 1, 67	Mar. 30, 68	June 30, 69
	"	-	5.88	"	Apr. 1, 68	Dec. 31, 68	
	"	-	6.00	"	Jan. 1, 69	June 30, 69	
	112	-	6.00	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	114	-	5.74	"	Oct. 2, 67	Sep. 30, 68	Sep. 30, 68
	120	-	3.32	Hrly.	Aug. 1, 67	July 31, 68	July 31, 68
	123	-	5.40	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	152	-	6.06	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	160	-	3.46	Hrly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 3	002	-	4.91	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	-	5.25	"	Jan. 1, 69	Dec. 31, 69	
	029	-	5.35	"	July 1, 67	June 30, 68	June 30, 69
	"	-	5.70	"	July 1, 68	June 30, 69	
	051	-	5.37	"	Oct. 21, 67	Oct. 20, 68	Oct. 20, 68
	066	-	2.85	Hrly.	Aug. 1, 67	July 31, 68	July 31, 68
	069	-	3.08	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	086	385	4.30	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	102	-	5.20	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 68
	111	-	5.15	"	July 1, 67	Mar. 30, 68	June 30, 69
	"	-	5.28	"	Apr. 1, 68	Dec. 31, 68	
	"	-	5.40	"	Jan. 1, 69	June 30, 69	
	112	-	5.40	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	114	-	5.23	"	Oct. 2, 67	Sep. 30, 68	Sep. 30, 68
	120	-	3.02	Hrly.	Aug. 1, 67	July 31, 68	July 31, 68
	123	-	4.90	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	160	-	3.12	Hrly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	166	-	5.20	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	178	-	2.95	Hrly.	July 1, 67	June 30, 68	June 30, 68
	053	227	2.40	Biwkly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	060	-	4.75	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	057	-	5.07	"	Nov. 17, 67	Nov. 16, 68	Nov. 16, 68
	167	-	5.35	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	-	5.70	"	Jan. 1, 69	Dec. 31, 69	
	128	435	4.65	"	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	104	-	5.00	"	Nov. 25, 67	Nov. 24, 68	Nov. 24, 68

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 4	002	-	441	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	-	475	"	Jan. 1, 69	Dec. 31, 69	
	029	-	488	"	July 1, 67	June 30, 68	June 30, 69
	"	-	523	"	July 1, 68	June 30, 69	
	033	-	467	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 68
	048	450	455	"	July 1, 67	Mar. 31, 68	June 30, 69
	"	460	465	"	Apr. 1, 68	Dec. 31, 68	
	"	470	475	"	Jan. 1, 69	June 30, 69	
	069	-	2.88	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	078	410	422	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	111	-	455	"	July 1, 67	Mar. 31, 68	June 30, 69
	"	-	465	"	Apr. 1, 68	Dec. 31, 68	
	"	-	475	"	Jan. 1, 69	June 30, 69	
	112	-	477	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	114	-	455	"	Oct. 2, 67	Sep. 30, 68	Sep. 30, 68
	123	-	430	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	160	-	2.74	Hrly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	060	-	415	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	167	-	475	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	-	510	"	Jan. 1, 69	Dec. 31, 69	
025	-	425	"	July 1, 67	Feb. 29, 68	Oct. 31, 68	
"	-	445	"	Mar. 1, 68	Oct. 31, 68		
104	-	460	"	Nov. 25, 67	Nov. 24, 68	Nov. 24, 68	
Stationary Engineer's Helper	014	-	89	Wkly.	Nov. 7, 66	Nov. 7, 67	Nov. 7, 67
	051	320	362	Mthly.	Oct. 21, 67	Oct. 20, 68	Oct. 20, 68
	069	-	2.77	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	111	350	372	Mthly.	July 1, 67	Mar. 31, 68	June 30, 69

Table 3 (cont'd.) METROPOLITAN

41

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Stationary Engineer's Helper (cont'd.)	111	363	385	Mthly.	Apr. 1, 68	Dec. 31, 68	June 30, 69	
"	"	376	398	"	Jan. 1, 69	June 30, 69		
120	120	2.00	2.12	Hrly.	Aug. 1, 67	July 31, 68	July 31, 68	
123	123	306	328	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	
152	152	378	420	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
160	160	-	2.45	Hrly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68	
<u>NURSING</u>								
Graduate Nurse	070	400	477	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	201	410	510	"	Mar. 20, 68	Dec. 31, 68	Dec. 31, 68	
	044	410	510	"	Apr. 18, 68	Apr. 10, 69	Apr. 10, 69	
Head Nurse II	201	480	580	"	Mar. 20, 68	Dec. 31, 68	Dec. 31, 68	
	044	480	580	"	Apr. 18, 68	Apr. 10, 69	Apr. 10, 69	
Nurse's Aide	002	263	291	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
"	"	275	314	"	Jan. 1, 69	Dec. 31, 69		
086	086	240	270	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
109	109	244	264	"	Aug. 29, 67	Apr. 8, 68	Apr. 7, 69	
"	"	266	287	"	Apr. 9, 68	Apr. 7, 69		
110	110	263	275	"	Mar. 15, 68	Dec. 31, 68	Dec. 31, 69	
"	"	285	300	"	Jan. 1, 69	Dec. 31, 69		
113	113	244	264	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68	
190	190	251	278	"	Nov. 28, 67	Nov. 28, 69	Nov. 28, 69	

Table 3 (cont'd.) METROPOLITAN

42

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Nurse's Aide (cont'd.)	052	109	121	Biwkly.	May 6, 67	May 7, 68	May 6, 69
	"	122	136	"	May 8, 68	May 6, 69	
	043	258	265	Mthly.	Jan. 15, 68	June 14, 68	Jan. 14, 69
	"	284	291	"	June 15, 68	Jan. 14, 69	
	181	65	71	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	68	75	"	June 7, 68	Nov. 1, 68	
	128	229	259	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
	001	216	256	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	245	260	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
Registered Nurse	070	435	518	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	201	445	545	"	Mar. 20, 68	Dec. 31, 68	Dec. 31, 68
	044	445	545	"	Apr. 18, 68	Apr. 10, 69	Apr. 10, 69
Registered Nursing Assistant	070	320	380	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	073	325	360	"	Jan. 3, 68	July 2, 68	Jan. 2, 69
	"	325	370	"	July 3, 68	Jan. 2, 69	
	081	305	341	"	Sep. 1, 67	June 30, 68	June 30, 69
	"	325	367	"	July 1, 68	June 30, 69	
	086	295	325	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	113	287	306	"	Mar. 6, 67	Feb. 28, 68	Feb. 28, 68
	182	295	331	"	Sep. 1, 67	Apr. 30, 68	Dec. 31, 68
	"	305	341	"	May 1, 68	Dec. 31, 68	
	190	325	366	"	Nov. 28, 67	Nov. 28, 69	Nov. 28, 69
	193	325	370	"	Dec. 4, 67	Dec. 31, 68	Dec. 31, 69

Table 3 (cont'd.) METROPOLITAN

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Registered Nursing Assistant (cont'd.)	193	344	392	Mthly.	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69
	052	135	150	Biwly.	May 6, 67	May 7, 68	May 6, 69
	"	151	168	"	May 8, 68	May 6, 69	
	059	277	300	Mthly.	July 1, 67	Mar. 31, 68	Dec. 31, 68
	"	287	310	"	Apr. 1, 68	Dec. 31, 68	
	043	284	293	"	Jan. 15, 68	June 14, 68	Jan. 14, 69
	"	318	327	"	June 15, 68	Jan. 14, 69	
	181	73	79	Wkly.	June 7, 67	June 6, 68	Nov. 1, 68
	"	76	83	"	June 7, 68	Nov. 1, 68	
	128	298	328	Mthly.	Sep. 1, 67	Apr. 30, 68	Apr. 30, 68
Teacher	001	263	303	"	Jan. 1, 67	Mar. 31, 68	Mar. 31, 68
	021	285	305	"	Apr. 1, 67	Apr. 1, 68	Apr. 1, 68
	044	525	625	"	Apr. 18, 68	Apr. 10, 69	Apr. 10, 69

Table 4

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>CLERICAL</u>							
Clerk I	032	63	67	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	66	70	"	Jan. 27, 68	Nov. 1, 68	
Clerk II	032	69	73	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	72	76	"	Jan. 27, 68	Nov. 1, 68	
Clerk III	032	72	76	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	76	80	"	Jan. 27, 68	Nov. 1, 68	
Clerk IV	032	75	79	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	79	83	"	Jan. 27, 68	Nov. 1, 68	
Clerk VI	032	80	88	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	82	90	"	Jan. 27, 68	Nov. 1, 68	
Clerk VII	032	87	95	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	91	99	"	Jan. 27, 68	Nov. 1, 68	
Clerk-Typist II	032	63	67	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	66	70	"	Jan. 27, 68	Nov. 1, 68	

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Clerk-Typist III	032	69	73	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	72	76	"	Jan. 27, 68	Nov. 1, 68	
Clerk-Typist IV	032	72	76	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	76	80	"	Jan. 27, 68	Nov. 1, 68	
Stenographer I	032	63	67	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	66	70	"	Jan. 27, 68	Nov. 1, 68	
Stenographer II	032	69	73	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	72	76	"	Jan. 27, 68	Nov. 1, 68	
Stenographer III	032	72	76	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	76	80	"	Jan. 27, 68	Nov. 1, 68	
Telephone Operator	032	73	77	"	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	77	81	"	Jan. 27, 68	Nov. 1, 68	
<u>DIETARY</u>							
Cook	032	81	85	"	Jan. 28, 67	Jan. 26, 68	Nov. 30, 68
	"	85	89	"	Jan. 27, 68	Nov. 30, 68	
	090	72	76	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	74	80	"	Mar. 22, 67	Mar. 21, 68	
	"	77	83	"	Mar. 22, 68	Oct. 13, 68	Oct. 13, 68

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Cook (cont'd.)	149	82	86	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	088	370	400	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	350	380	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	365	395	"	Mar. 1, 68	Dec. 31, 68	
	117	252	275	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	200	242	262	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
Dishwasher	032	73	77	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	77	81	"	Jan. 27, 68	Nov. 1, 68	
	090	61	65	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	76	82	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	79	85	"	Mar. 22, 68	Oct. 13, 68	
	149	69	73	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	299	317	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	322	340	"	July 1, 68	Dec. 31, 68	
	028	237	257	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	250	270	"	July 1, 68	Dec. 31, 68	
	117	315	340	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	200	264	284	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
Kitchen Helper (Female)	032	61	65	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 30, 68
	"	64	68	"	Jan. 27, 68	Nov. 30, 68	
	090	52	56	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Kitchen Helper (Female) (cont'd.)	101	62	68	Wkly.	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	65	71	"	Mar. 22, 68	Oct. 13, 68	
	149	60	64	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	237	261	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	251	275	"	July 1, 68	Dec. 31, 68	
	088	241	261	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	215	235	"	Nov. 1, 67	May 31, 68	Dec. 31, 68
	"	226	246	"	June 1, 68	Dec. 31, 68	
	028	237	257	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	250	270	"	July 1, 68	Dec. 31, 68	
	117	232	260	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	032	61	65	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 30, 68
	"	64	68	"	Jan. 27, 68	Nov. 30, 68	
	090	52	56	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	64	70	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	67	73	"	Mar. 22, 68	Oct. 13, 68	
	149	56	60	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	230	248	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	244	262	"	July 1, 68	Dec. 31, 68	
	088	241	261	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Laundry Helper (Female) (cont'd.)	143	215	235	Mthly.	Nov. 1, 67	May 31, 68	Dec. 31, 68
	"	226	246	"	June 1, 68	Dec. 31, 68	
	117	232	260	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Maid	032	59	63	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	62	66	"	Jan. 27, 68	Nov. 1, 68	
	090	52	56	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	62	68	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	65	71	"	Mar. 22, 68	Oct. 13, 68	
	149	56	60	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	228	246	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	242	260	"	July 1, 68	Dec. 31, 68	
	143	215	235	"	Nov. 1, 67	May 31, 68	Dec. 31, 68
	"	226	246	"	June 1, 68	Dec. 31, 68	
	028	233	250	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	245	263	"	July 1, 68	Dec. 31, 68	
	117	232	260	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Orderly, Trained	032	75	79	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 30, 68
	"	79	83	"	Jan. 27, 68	Nov. 30, 68	
	090	63	67	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	76	82	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	79	85	"	Mar. 22, 68	Oct. 13, 68	
	149	74	78	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	354	372	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, Trained (cont'd.)	085	374	392	Mthly.	July 1, 68	Dec. 31, 68	Dec. 31, 68
	088	345	375	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	316	344	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	330	360	"	Mar. 31, 68	Dec. 31, 68	
	028	340	365	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	375	400	"	July 1, 68	Dec. 31, 68	
	117	335	360	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	200	308	328	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
Porter-Cleaner	032	72	76	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	75	79	"	Jan. 27, 68	Nov. 1, 68	
	090	61	65	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	74	80	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	77	83	"	Mar. 22, 68	Oct. 13, 68	
	149	69	73	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	299	317	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	322	340	"	July 1, 68	Dec. 31, 68	
	088	327	347	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	312	332	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	327	347	"	Mar. 1, 68	Dec. 31, 68	
	200	264	284	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
	028	290	315	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	322	347	"	July 1, 68	Dec. 31, 68	
	117	315	340	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	200	264	284	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Seamstress	032	65	69	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 30, 68
	"	68	72	"	Jan. 27, 68	Nov. 30, 68	
	090	54	60	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	68	74	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	71	77	"	Mar. 22, 68	Oct. 13, 68	
	149	62	66	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	233	251	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	247	265	"	July 1, 68	Dec. 31, 68	
	088	262	282	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	227	247	"	Nov. 1, 67	May 31, 68	Dec. 31, 68
	"	238	258	"	June 1, 68	Dec. 31, 68	
	028	251	272	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	264	285	"	July 1, 68	Dec. 31, 68	
	117	235	263	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Storeman	032	73	77	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	77	89	"	Jan. 27, 68	Nov. 1, 68	
	090	65	69	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	149	75	79	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	384	402	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	407	425	"	July 1, 68	Dec. 31, 68	
	088	335	365	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	316	344	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	330	360	"	Mar. 1, 68	Dec. 31, 68	

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Storeman (cont'd.)	028	325	350	Mthly.	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	345	370	"	July 1, 68	Dec. 31, 68	
Washman	032	81	85	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 30, 68
	"	85	89	"	Jan. 27, 68	Nov. 30, 68	
	090	64	68	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	81	87	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	84	90	"	Mar. 22, 68	Oct. 13, 68	
	149	78	82	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	085	353	364	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
	"	369	380	"	July 1, 68	Dec. 31, 68	
	088	350	380	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	328	356	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	342	372	"	Mar. 1, 68	Dec. 31, 68	
	028	290	315	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	315	340	"	July 1, 68	Dec. 31, 68	
	117	329	354	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	032	107	117	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	112	122	"	Jan. 27, 68	Nov. 1, 68	
	090	2.41	2.51	Hrly.	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	149	94	98	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Carpenter (cont'd.)	088	415	445	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	117	370	420	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Electrician	090	2.51	2.61	Hrly.	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	149	108	112	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	088	415	445	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	117	462	492	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Groundsman	149	68	72	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	117	329	354	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Handyman	032	84	88	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	88	92	"	Jan. 27, 68	Nov. 1, 68	
	101	86	92	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	89	95	"	Mar. 22, 68	Oct. 13, 68	
	088	327	347	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	346	374	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	360	390	"	Mar. 1, 68	Dec. 31, 68	
	028	325	350	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	345	370	"	July 2, 68	Dec. 31, 68	
	200	286	306	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Labourer	085	299	317	Mthly.	Dec. 1, 67	June 30, 68	Dec. 31, 68
		322	340	"	July 1, 68	Dec. 31, 68	
	028	290	315	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	322	347	"	July 1, 68	Dec. 31, 68	
Maintenance Man	143	379	409	"	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	399	429	"	Mar. 1, 68	Dec. 31, 68	
	028	412	442	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	435	465	"	July 1, 68	Dec. 31, 68	
Painter	032	95	101	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	100	106	"	Jan. 27, 68	Nov. 1, 68	
	090	2.16	2.26	Hrly.	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	149	92	96	Wkly.	Nov. 1, 66	Oct. 31, 68	
	143	350	380	Mthly.	Oct. 1, 67	Feb. 29, 68	Dec. 31, 68
	"	365	395	"	Mar. 1, 68	Dec. 31, 68	
Plumber	090	2.58	2.68	Hrly.	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	117	462	492	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	009	-	3.03	Hrly.	Mar. 15, 67	Mar. 14, 68	Dec. 14, 68
	"	-	3.18	"	Mar. 15, 68	Dec. 14, 68	
Stationary Engineer 2	009	-	3.08	"	Mar. 15, 67	Mar. 14, 68	Dec. 14, 68

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date	
		Minimum	Maximum	Period	Effective			
					From	To		
Stationary Engineer 2 (cont'd.)	009	-	3.23	Hrly.	Mar. 15, 68	Dec. 14, 68	Dec. 14, 68	
	090	2.72	2.82	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67	
	149	-	127	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68	
Stationary Engineer 3	009	-	2.86	Hrly.	Mar. 15, 67	Mar. 14, 68	Dec. 14, 68	
	"	-	3.00	"	Mar. 15, 68	Dec. 14, 68		
	090	2.38	2.48	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67	
	108	-	2.96	"	Mar. 23, 67	Mar. 22, 68	Mar. 22, 69	
	"	-	3.20	"	Mar. 23, 68	Mar. 22, 69		
	010	-	530	Mthly.	Jan. 1, 68	Aug. 31, 68	Dec. 31, 69	
	"	-	550	"	Sep. 1, 68	Apr. 30, 69		
	"	-	570	"	May 1, 69	Dec. 31, 69		
	011	470	495	"	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67	
	087	-	470	"	Nov. 2, 67	Nov. 2, 68	Nov. 2, 68	
	155	-	2.20	Hrly.	July 1, 67	June 28, 68	June 28, 68	
	118	-	495	Mthly.	Jan. 21, 67	Jan. 20, 68	Jan. 20, 69	
	"	-	520	"	Jan. 21, 68	Jan. 20, 69		
	Stationary Engineer 4	090	2.17	2.27	Hrly.	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
		149	92	96	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
011		415	435	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67	
118		-	415	"	Jan. 21, 67	Jan. 20, 68	Jan. 20, 69	
"		-	435	"	Jan. 21, 68	Jan. 20, 69		

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 4 (cont'd.)	017	-	400	Mthly.	Mar. 4, 67	Mar. 3, 68	Mar. 3, 69
	"	-	425	"	Mar. 4, 68	Mar. 3, 69	
Stationary Engineer's Helper	149	72	76	Wkly.	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	011	290	310	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
<u>NURSING</u>							
Graduate Nurse	196	410	500	"	Dec. 18, 67	Dec. 17, 68	Dec. 17, 68
	197	410	500	"	Dec. 23, 67	Dec. 22, 68	Dec. 22, 68
Head Nurse II	196	480	580	"	Dec. 18, 67	Dec. 17, 68	Dec. 17, 68
	197	480	580	"	Dec. 23, 67	Dec. 22, 68	Dec. 22, 68
Nurse's Aide	032	63	67	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	66	70	"	Jan. 27, 68	Nov. 1, 68	
	090	52	56	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	66	72	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	69	75	"	Mar. 22, 68	Oct. 13, 68	
	149	62	66	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	088	250	274	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	237	257	"	Nov. 1, 67	May 31, 68	Dec. 31, 68
	"	248	268	"	June 1, 68	Dec. 31, 68	
	028	242	262	"	Jan. 1, 68	June 30, 68	Dec. 31, 68

Table 4 (cont'd.) NIAGARA

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Nurse's Aide (cont'd.)	028	255	275	Mthly.	July 1, 68	Dec. 31, 68	Dec. 31, 68
	117	252	273	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	200	220	240	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69
Registered Nurse	196	445	535	"	Dec. 18, 67	Dec. 17, 68	Dec. 17, 68
	197	445	535	"	Dec. 23, 67	Dec. 22, 68	Dec. 22, 68
Registered Nursing Assistant	032	73	77	Wkly.	Jan. 28, 67	Jan. 26, 68	Nov. 1, 68
	"	77	81	"	Jan. 27, 68	Nov. 1, 68	
	090	63	67	"	Nov. 28, 66	Nov. 30, 67	Nov. 30, 67
	101	76	82	"	Mar. 22, 67	Mar. 21, 68	Oct. 13, 68
	"	79	85	"	Mar. 22, 68	Oct. 13, 68	
	149	72	76	"	Nov. 1, 66	Oct. 31, 68	Oct. 31, 68
	088	300	330	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	143	278	298	"	Nov. 1, 67	May 31, 68	Dec. 31, 68
	"	291	311	"	June 1, 68	Dec. 31, 68	
	028	295	320	"	Jan. 1, 68	June 30, 68	Dec. 31, 68
	"	325	350	"	July 1, 68	Dec. 31, 68	
	117	307	330	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	200	286	312	"	Feb. 1, 68	Jan. 31, 69	Jan. 31, 69

Table 5

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HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, LAKE ERIE

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>DIETARY</u>							
Cook	124	325	375	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	359	397	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	384	422	"	Jan. 1, 69	Dec. 31, 69	
	139	414	444	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	126	1.33	1.44	Hrly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	183	241	297	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Dishwasher	135	263	288	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	340	355	"	Jan. 1, 69	Dec. 31, 69	
	144	1.70	1.81	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
Kitchen Helper (Female)	124	265	305	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	139	260	270	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	1.50	1.59	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	1.25	1.31	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	124	265	305	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	139	260	270	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68

Table 5 (cont'd.) LAKE ERIE

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maid	124	265	305	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	255	280	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	304	320	"	Jan. 1, 69	Dec. 31, 69	
	139	260	270	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	1.50	1.59	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	1.25	1.31	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Orderly, Trained	124	340	385	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	298	325	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	243	360	"	Jan. 1, 69	Dec. 31, 69	
	139	324	354	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	1.99	2.16	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	1.65	1.77	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Porter-Cleaner	183	321	377	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	124	310	355	"	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	291	318	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	340	355	"	Jan. 1, 69	Dec. 31, 69	
	139	316	336	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	126	1.64	1.73	Hrly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	183	282	339	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68

Table 5 (cont'd.) LAKE ERIE

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Seamstress	124	270	315	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	260	289	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	304	320	"	Jan. 1, 69	Dec. 31, 69	
	139	260	270	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	1.50	1.59	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	183	232	289	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Storeman	124	335	380	"	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	315	359	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	340	360	"	Jan. 1, 69	Dec. 31, 69	
	139	324	355	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	1.72	1.99	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	1.64	1.73	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Washman	124	335	380	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	139	316	336	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	1.99	2.10	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	1.64	1.79	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	183	282	339	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68

Table 5 (cont'd.) LAKE ERIE

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	135	353	386	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	378	411	"	Jan. 1, 69	Dec. 31, 69	
	139	443	503	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	183	321	377	"	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Electrician	139	480	540	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	2.86	2.97	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	183	445	501	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Groundsman	144	2.18	2.29	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
Maintenance Man	124	420	450	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	332	370	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	357	394	"	Jan. 1, 69	Dec. 31, 69	
	144	2.44	2.55	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	2.08	2.19	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Painter	139	376	436	Mthly.	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
Plumber	139	537	597	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68

Table 5 (cont'd.) LAKE ERIE

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Plumber (cont'd.)	144	2.86	2.97	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
Stationary Engineer 2	139	-	600	Mthly.	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
Stationary Engineer 3	124	490	520	"	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	139	-	531	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	2.94	3.05	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	127	-	2.50	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	183	492	508	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
Stationary Engineer 4	124	420	450	"	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	139	-	435	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	144	2.71	2.83	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	183	328	385	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	003	-	373	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Stationary Engineer's Helper	139	364	404	"	Oct. 13, 67	Oct. 10, 68	Oct. 10, 68
	003	285	300	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67

Table 5 (cont'd.) LAKE ERIE

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>NURSING</u>							
Nurse's Aide	124	290	335	Mthly.	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	135	282	307	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	307	332	"	Jan. 1, 69	Dec. 31, 69	
	139	260	270	"	Oct. 13, 67	Oct. 12, 68	Oct. 12, 68
	126	1.30	1.36	Hrly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Registered Nursing Assistant	183	207	263	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68
	124	325	370	"	Mar. 22, 68	Mar. 21, 69	Mar. 21, 69
	144	1.81	1.94	Hrly.	Mar. 25, 68	Mar. 24, 69	Mar. 24, 69
	126	1.53	1.60	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	183	263	322	Mthly.	Dec. 1, 67	Nov. 30, 68	Nov. 30, 68

Table 6

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>CLERICAL</u>							
Clerk I	080	105	128	Biwkly.	Sep. 19, 67	May 31, 68	June 1, 69
	"	116	141	"	June 1, 68	June 1, 69	
Clerk II	080	111	135	"	Sep. 19, 67	May 31, 68	June 1, 69
	"	122	148	"	June 1, 68	June 1, 69	
Clerk III	080	116	141	"	Sep. 19, 67	May 31, 68	June 1, 69
	"	128	155	"	June 1, 68	June 1, 69	
Clerk IV	080	122	148	"	Sep. 19, 67	May 31, 68	June 1, 69
	"	134	168	"	June 1, 68	June 1, 69	
Clerk V	080	128	155	"	Sep. 19, 67	May 31, 68	June 1, 69
	"	141	170	"	June 1, 68	June 1, 69	
Clerk VI	080	135	163	"	Sep. 19, 67	May 31, 68	June 1, 69
	"	148	178	"	June 1, 68	June 1, 69	
Clerk-Typist I	080	105	128	"	Sep. 19, 67	May 31, 68	June 1, 69
	"	116	141	"	June 1, 68	June 1, 69	

Table 6 (cont'd.) LAKE ST. CLAIR

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Clerk-Typist II	080	111	135	Biwkly.	Sep. 19, 67	May 31, 68	June 1, 69
"	"	122	148	"	June 1, 68	June 1, 69	
Clerk-Typist III	080	116	141	"	Sep. 19, 67	May 31, 68	June 1, 69
"	"	128	155	"	June 1, 68	June 1, 69	
Receptionist I	080	105	128	"	Sep. 19, 67	May 31, 68	June 1, 69
"	"	116	141	"	June 1, 68	June 1, 69	
Receptionist II.	080	111	135	"	Sep. 19, 67	May 31, 68	June 1, 69
"	"	122	148	"	June 1, 68	June 1, 69	
Stenographer I	080	116	141	"	Sep. 19, 67	May 31, 68	June 1, 69
"	"	128	155	"	June 1, 68	June 1, 69	
Telephone Operator	080	116	148	"	Sep. 19, 67	May 31, 68	June 1, 69
"	"	128	163	"	June 1, 68	June 1, 69	
<u>DIETARY</u>							
Cook	016	360	405	Mthly.	June 1, 67	May 31, 68	May 31, 69
"	"	396	440	"	June 1, 68	May 31, 69	
"	019	271	306	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
"	042	324	364	"	June 1, 67	May 31, 68	May 31, 69
"	"	356	399	"	June 1, 68	May 31, 69	
"	074	294	334	"	June 1, 67	May 31, 68	May 31, 68
"	125	360	405	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
"	"	396	440	"	May 1, 68	Apr. 30, 69	
"	079	1.72	2.01	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Cook (cont'd.)	173	356	428	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	184	281	353	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69
	"	288	360	"	Oct. 1, 68	Sep. 30, 69	
Dishwasher	074	214	249	"	June 1, 67	May 31, 68	May 31, 68
	173	268	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Kitchen Helper (Female)	016	216	260	"	June 1, 67	May 31, 68	May 31, 69
	"	239	288	"	June 1, 68	May 31, 69	
	019	199	233	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	042	221	258	"	June 1, 67	May 31, 68	May 31, 69
	"	246	287	"	June 1, 68	May 31, 69	
	074	214	249	"	June 1, 67	May 31, 68	May 31, 68
	125	214	256	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	237	286	"	May 1, 68	Apr. 30, 69	
	079	1.30	1.60	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	173	218	249	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	187	230	261	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	256	271	"	Jan. 1, 69	Dec. 31, 69	
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	016	224	262	"	June 1, 67	May 31, 68	May 31, 69
	"	248	291	"	June 1, 68	May 31, 69	

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date	
		Minimum	Maximum	Period	Effective			
					From	To		
Laundry Helper (Female) (cont'd.)	019	-	242	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	
	042	224	262	"	June 1, 67	May 31, 68	May 31, 69	
	"	249	291	"	June 1, 68	May 31, 69		
	074	223	254	"	June 1, 67	May 31, 68	May 31, 68	
	079	1.30	1.60	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68	
	173	218	249	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	187	218	249	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	246	277	"	Jan. 1, 69	Dec. 31, 69		
	184	237	270	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69	
	"	247	277	"	Oct. 1, 68	Sep. 30, 69		
	040	217	228	"	July 1, 67	June 30, 68	June 30, 69	
	"	228	239	"	July 1, 68	June 30, 69		
	Maid	016	216	254	"	June 1, 67	May 31, 68	May 31, 69
		"	239	282	"	June 1, 68	May 31, 69	
019		199	233	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	
042		221	258	"	June 1, 67	May 31, 68	May 31, 69	
"		246	287	"	June 1, 68	May 31, 69		
074		214	249	"	June 1, 67	May 31, 68	May 31, 68	
125		228	266	"	May 1, 67	Apr. 30, 68	Apr. 30, 69	
"		253	296	"	May 1, 68	Apr. 30, 69		
079		1.30	1.60	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68	
173		218	249	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
187		218	249	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
"		246	277	"	Jan. 1, 69	Dec. 31, 69		

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maid (cont'd.)	184	237	270	Mthly.	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69
	"	247	277	"	Oct. 1, 68	Sep. 30, 69	"
	040	217	228	"	July 1, 67	June 30, 68	June 30, 69
	"	228	239	"	July 1, 68	June 30, 69	"
Orderly, Trained	016	337	410	"	June 1, 67	May 31, 68	May 31, 69
	"	371	440	"	June 1, 68	May 31, 69	"
	019	301	348	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	042	352	410	"	June 1, 67	May 31, 68	May 31, 69
	"	377	440	"	June 1, 68	May 31, 69	"
	074	338	392	"	June 1, 67	May 31, 68	May 31, 68
	125	337	410	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	371	440	"	May 1, 68	Apr. 30, 69	"
	079	1.91	2.06	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	173	312	362	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	187	312	362	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	348	398	"	Jan. 1, 69	Dec. 31, 69	"
	184	310	350	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69
	"	318	358	"	Oct. 1, 68	Sep. 30, 69	"
	040	319	335	"	July 1, 67	June 30, 68	June 30, 69
	"	335	352	"	July 1, 68	June 30, 69	"
Porter-Cleaner	016	303	364	"	June 1, 67	May 31, 68	May 31, 68
	"	334	402	"	June 1, 68	May 31, 69	"
	019	268	308	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Porter-Cleaner (cont'd.)	042	307	364	Mthly.	June 1, 67	May 31, 68	May 31, 69	
	"	339	402	"	June 1, 68	May 31, 69		
	074	283	335	"	June 1, 67	May 31, 68		
	125	295	340	"	May 1, 67	Apr. 30, 68	May 31, 68	
	"	317	365	"	May 1, 68	Apr. 30, 69	Apr. 30, 69	
	079	1.84	1.99	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68	
	173	268	320	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	187	280	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	312	352	"	Jan. 1, 69	Dec. 31, 69		
	184	275	335	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69	
	"	286	346	"	Oct. 1, 68	Sep. 30, 69		
	040	288	302	"	July 1, 67	June 30, 68	June 30, 69	
	"	302	317	"	July 1, 68	June 30, 69		
Seamstress	016	240	278	"	June 1, 67	May 31, 68	May 31, 69	
	"	266	309	"	June 1, 68	May 31, 69		
	019	-	251	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	
	042	241	278	"	June 1, 67	May 31, 68	May 31, 69	
	"	268	309	"	June 1, 68	Mar. 31, 69		
	079	1.30	1.60	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68	
	173	230	261	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	187	230	261	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	246	277	"	Jan. 1, 69	Dec. 31, 69		
	184	237	270	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69	
	"	247	277	"	Oct. 1, 68	Sep. 30, 69		

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Storeman	019	285	324	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	
	042	348	410	"	June 1, 67	May 31, 68	May 31, 69	
	"	373	440	"	June 1, 68	May 31, 69		
	074	316	354	"	June 1, 67	May 31, 68	May 31, 68	
	125	324	370	"	May 1, 67	Apr. 30, 68	Apr. 30, 69	
	"	347	405	"	May 1, 68	Apr. 30, 69		
	079	1.72	2.01	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68	
Washman	016	370	405	Mthly.	June 1, 67	May 31, 68	May 31, 69	
	"	407	440	"	June 1, 68	May 31, 69		
	019	268	302	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	
	042	350	405	"	June 1, 67	May 31, 68	May 31, 69	
	"	382	440	"	June 1, 68	May 31, 69		
	074	332	387	"	June 1, 67	May 31, 68	May 31, 68	
	173	268	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
<u>MAINTENANCE AND ENGINEERING</u>								
Carpenter	016	362	441	"	June 1, 67	May 31, 68	May 31, 69	
	"	398	485	"	June 1, 68	May 31, 69		
	074	354	398	"	June 1, 67	May 31, 68	May 31, 68	
	187	342	374	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	379	411	"	Jan. 1, 69	Dec. 31, 69		
Groundsman	019	263	308	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67	

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Groundsman (cont'd.)	042	317	364	Mthly.	June 1, 67	May 31, 68	May 31, 69
	"	350	402	"	June 1, 68	May 31, 69	
	074	283	335	"	June 1, 67	May 31, 68	May 31, 68
	079	1.84	1.99	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	187	332	360	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	368	396	"	Jan. 1, 69	Dec. 31, 69	
Handyman	074	354	398	"	June 1, 67	May 31, 68	May 31, 68
Maintenance Man	125	360	430	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	398	480	"	May 1, 68	Apr. 30, 69	
	079	2.84	2.93	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	173	335	394	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Painter	016	336	436	"	June 1, 67	May 31, 68	May 31, 69
	"	370	479	"	June 1, 68	May 31, 69	
	074	354	398	"	June 1, 67	May 31, 68	May 31, 68
	187	342	374	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	379	411	"	Jan. 1, 69	Dec. 31, 69	
	184	335	395	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69
	"	345	405	"	Oct. 1, 68	Sep. 30, 69	
	012	-	3.15	Hrly.	July 1, 66	June 30, 67	June 30, 67
Stationary Engineer 2							

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 3	075	-	2.96	Hrly.	Aug. 1, 66	July 31, 67	July 31, 67
	172	-	2.96	"	Aug. 1, 66	Aug. 1, 67	Aug. 1, 67
	179	-	2.96	"	Aug. 1, 67	July 31, 67	July 31, 67
	180	-	2.96	"	Aug. 1, 67	July 31, 67	July 31, 67
	079	-	2.93	"	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	008	-	2.96	"	July 1, 66	June 30, 67	June 30, 67
	012	-	2.96	"	July 1, 66	June 30, 67	June 30, 67
Stationary Engineer 4	075	-	2.70	"	Aug. 1, 66	July 31, 67	July 31, 67
	172	-	2.70	"	Aug. 1, 66	Aug. 1, 67	Aug. 1, 67
	179	-	2.70	"	Aug. 1, 66	July 31, 67	July 31, 67
	180	-	2.70	"	Aug. 1, 66	July 31, 67	July 31, 67
	012	-	2.81	"	July 1, 66	June 30, 67	June 30, 67
	040	352	370	Mthly.	July 1, 67	June 30, 68	June 30, 69
	"	370	389	"	July 1, 68	June 30, 69	
Stationary Engineer's Helper	172	-	2.21	"	Aug. 1, 66	Aug. 1, 67	Aug. 1, 67
<u>NURSING</u>							
Graduate Nurse	162	408	483	Mthly.	Jan. 1, 68	May 31, 68	May 31, 68
Head Nurse I	162	515	615	"	Jan. 1, 68	May 31, 68	May 31, 68

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Head Nurse II	162	472	562	Mthly.	Jan. 1, 68	May 31, 68	May 31, 68
Nurse's Aide	016	236	280	"	June 1, 67	May 31, 68	May 31, 69
	"	262	311	"	June 1, 68	May 31, 69	May 31, 69
	019	214	253	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	042	236	280	"	June 1, 67	May 31, 68	May 31, 69
	"	262	311	"	June 1, 68	May 31, 69	
	074	230	270	"	June 1, 67	May 31, 68	May 31, 68
	125	246	290	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	272	322	"	May 1, 68	Apr. 30, 69	
	079	1.30	1.60	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	173	230	261	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	187	230	261	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	259	300	"	Jan. 1, 69	Dec. 31, 69	
	184	268	298	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69
	"	278	308	"	Oct. 1, 68	Sep. 30, 69	
	040	239	251	"	July 1, 67	June 30, 68	June 30, 69
	"	251	264	"	July 1, 68	June 30, 69	
Registered Nurse	162	445	525	"	Jan. 1, 68	May 31, 68	May 31, 68
Registered Nursing Assistant	016	266	322	"	June 1, 67	May 31, 68	May 31, 69
	"	295	355	"	June 1, 68	May 31, 69	
	074	289	321	"	June 1, 67	May 31, 68	May 31, 68
	125	266	322	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	295	355	"	May 1, 68	Apr. 30, 69	

Table 6 (cont'd.) LAKE ST. CLAIR

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Registered Nursing Assistant (cont'd.)	079	1.52	1.75	Hrly.	Nov. 1, 67	Oct. 31, 68	Oct. 31, 68
	173	278	312	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	187	278	312	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	314	398	"	Jan. 1, 69	Dec. 31, 69	
	184	300	340	"	Oct. 1, 67	Sep. 30, 68	Sep. 30, 69
	"	308	348	"	Oct. 1, 68	Sep. 30, 69	
	040	279	293	"	July 1, 67	June 30, 68	June 30, 69
	"	293	308	"	July 1, 68	June 30, 69	

Table 2

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, UPPER GRAND RIVER

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>DIETARY</u>							
Cook	027	223	243	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	79	83	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	280	305	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	236	261	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	345	375	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	096	254	286	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Dishwasher	027	213	233	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	67	71	Wkly.	July 29, 67	July 28, 68	July 28, 68
	106	271	286	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Kitchen Helper (Female)	027	185	205	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	59	63	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	195	215	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	223	243	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	215	245	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 7 (cont'd.) UPPER GRAND RIVER

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Kitchen Helper (Female) (cont'd.)	096	228	249	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	175	55	59	Wkly.	July 29, 67	July 28, 68	July 28, 68
	106	223	243	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	210	240	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	096	228	249	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Maid	027	185	205	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	55	59	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	195	215	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	223	243	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	210	240	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	096	228	249	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Orderly, Trained	027	239	269	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	73	77	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	290	310	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	288	308	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67

Table 7 (cont'd.) UPPER GRAND RIVER

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, Trained (cont'd.)	159	275	305	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	096	318	355	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Porter-Cleaner	027	221	241	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	67	71	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	245	265	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	271	286	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	096	297	328	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Seamstress	027	190	210	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	57	61	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	210	230	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	230	255	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	215	245	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Storeman	103	253	273	"	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	278	303	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Washman	175	76	80	Wkly.	July 29, 67	July 28, 68	July 28, 68
	106	306	331	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67

Table 7 (cont'd.) UPPER GRAND RIVER

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Washman (cont'd.)	096	243	275	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
<u>MAINTENANCE AND ENGINEERING</u>							
Electrician	175	105	115	Wkly.	July 29, 67	July 28, 68	July 28, 68
Groundsman	027	221	241	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	67	71	Wkly.	July 29, 67	July 28, 68	July 28, 68
Handyman	027	247	267	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	85	95	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	245	265	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	095	296	328	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Painter	027	312	332	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	90	100	Wkly.	July 29, 67	July 28, 68	July 28, 68
	106	334	351	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Maintenance Man	027	257	277	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	175	95	105	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	298	323	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	341	381	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67

Table 7 (cont'd.) UPPER GRAND RIVER

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maintenance Man (cont'd.)	159	315	345	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Stationary Engineer 3	037	435	450	"	July 1, 67	Dec. 31, 67	Dec. 31, 67
	099	-	475	"	Nov. 1, 67	Apr. 30, 68	Apr. 30, 69
	"	-	490	"	May 1, 68	Oct. 31, 68	
	"	-	510	"	Nov. 1, 68	Apr. 30, 69	
	119	-	445	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	031	515	530	"	Jan. 1, 68	Jan. 1, 69	Jan. 1, 69
	150	-	500	"	Jan. 1, 68	Jan. 1, 69	Jan. 1, 69
	105	420	440	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	106	425	445	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
Stationary Engineer 4	119	-	405	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	031	495	510	"	Jan. 1, 68	Jan. 1, 69	Jan. 1, 69
	150	-	470	"	Jan. 1, 68	Jan. 1, 69	Jan. 1, 69
	105	385	405	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	083	-	390	"	July 1, 67	Apr. 30, 68	Apr. 30, 68
<u>NURSING</u>							
Nurse's Aide	027	205	225	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67

Table 7 (cont'd.) UPPER GRAND RIVER

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Nurse's Aide (cont'd.)	175	59	63	Wkly.	July 29, 67	July 28, 68	July 28, 68
	103	195	215	Mthly.	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	235	250	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	220	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	096	249	270	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Registered Nursing Assistant	175	67	71	Wkly.	July 29, 67	July 28, 68	July 28, 68
	027	230	276	Mthly.	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	103	250	270	"	Apr. 1, 67	Dec. 31, 67	Dec. 31, 67
	106	258	273	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	159	270	300	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	096	296	328	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 8

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, GEORGIAN BAY

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>DIETARY</u>							
Cook	056	1.29	1.57	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	256	286	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	362	382	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	388	408	"	Jan. 1, 69	Dec. 31, 69	
	141	220	244	"	May 1, 67	June 2, 68	June 2, 68
	116	258	278	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	230	250	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67
	157	260	290	"	June 10, 67	June 10, 68	June 10, 68
	171	300	320	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	320	340	"	Jan. 1, 69	Dec. 31, 69	
Dishwasher	142	240	270	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	116	253	273	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	157	240	265	"	June 10, 67	June 10, 68	June 10, 68
Kitchen Helper (Female)	056	1.26	1.33	Hrly.	July 10, 66	June 30, 68	June 30, 68

Table 8 (cont'd.) GEORGIAN BAY

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Kitchen Helper (Female) (cont'd.)	142	191	219	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	230	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	255	275	"	Jan. 1, 69	Dec. 31, 69	
	141	192	212	"	May 1, 67	June 2, 68	June 2, 68
	116	193	213	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	190	210	"	Nov. 23, 66	Nov. 23, 67	Nov. 23, 67
	157	205	235	"	June 10, 67	June 10, 68	June 10, 68
	171	225	250	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
"	245	270	"	Jan. 1, 69	Dec. 31, 69		
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	056	1.26	1.33	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	191	219	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	230	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	255	275	"	Jan. 1, 69	Dec. 31, 69	
	141	192	212	"	May 1, 67	June 2, 68	June 2, 68
	157	205	235	"	June 10, 67	June 10, 68	June 10, 68
	116	193	213	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	190	210	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67
157	205	235	"	June 10, 67	June 10, 68	June 10, 68	

Table 8 (cont'd.) GEORGIAN BAY

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Laundry Helper (Female) (cont'd.)	171	225	250	Mthly.	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	245	270	"	Jan. 1, 69	Dec. 31, 69	
Maid	056	1.26	1.33	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	191	219	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	230	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	255	275	"	Jan. 1, 69	Dec. 31, 69	
	141	192	212	"	May 1, 67	June 2, 68	June 2, 68
	116	193	213	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	190	210	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67
	157	205	235	"	June 10, 67	June 10, 68	June 10, 68
	171	225	250	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
"	245	270	"	Jan. 1, 69	Dec. 31, 69		
Orderly, Trained	056	1.67	1.79	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	280	310	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	320	340	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	355	375	"	Jan. 1, 69	Dec. 31, 69	
	141	264	290	"	May 1, 67	June 2, 68	June 2, 68
	116	283	303	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	260	290	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67

Table 8 (cont'd.) GEORGIAN BAY

83

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, Trained (cont'd.)	157	270	300	Mthly.	June 10, 67	June 10, 68	June 10, 68
	171	300	330	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	330	360	"	Jan. 1, 69	Dec. 31, 69	
Porter-Cleaner	056	1.57	1.64	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	240	270	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	290	310	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	320	340	"	Jan. 1, 69	Dec. 31, 69	
	141	240	264	"	May 1, 67	June 2, 68	June 2, 68
	116	263	283	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	157	240	265	"	June 10, 67	June 10, 68	June 10, 68
	171	270	290	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
"	290	310	"	Jan. 1, 69	Dec. 31, 69		
Seamstress	056	1.31	1.38	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	206	225	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	250	270	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	275	295	"	Jan. 1, 69	Dec. 31, 69	
	141	202	224	"	May 1, 67	June 2, 68	June 2, 68
	116	203	223	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	157	225	255	"	June 10, 67	June 10, 68	June 10, 68

Table 8 (cont'd.) GEORGIAN BAY

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Seamstress (cont'd.)	171	225	250	Mthly.	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	245	270	"	Jan. 1, 69	Dec. 31, 69	
Storeman	141	274	300	"	May 1, 67	June 2, 68	June 2, 68
Washman	056	1.57	1.69	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	265	290	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	300	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	330	350	"	Jan. 1, 69	Dec. 31, 69	
	141	240	264	"	May 1, 67	June 2, 68	June 2, 68
	116	263	283	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	171	290	310	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
"	310	330	"	Jan. 1, 69	Dec. 31, 69		
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	157	360	380	"	June 10, 67	June 10, 68	June 10, 68
Electrician	142	407	437	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	157	390	410	"	June 10, 67	June 10, 68	June 10, 68

Table 8 (cont'd.) GEORGIAN BAY

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Handyman	056	1.69	1.79	Hrly.	July 10, 66	June 30, 68	June 30, 68
	141	260	280	Mthly.	May 1, 67	June 2, 68	June 2, 68
	171	330	360	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	345	375	"	Jan. 1, 69	Dec. 31, 69	
Maintenance Man	142	280	310	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	332	352	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	368	398	"	Jan. 1, 69	Dec. 31, 69	
	116	282	303	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	157	310	330	"	June 10, 67	June 10, 68	June 10, 68
Painter	142	265	290	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Stationary Engineer 3	056	-	2.41	Hrly.	July 10, 66	June 30, 68	June 30, 68
	164	-	2.70	"	Mar. 1, 68	Oct. 31, 68	July 1, 69
	"	-	2.80	"	Nov. 1, 68	July 1, 69	
	116	-	365	Mthly.	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	171	385	405	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
"	400	420	"	Jan. 1, 69	Dec. 31, 69		
Stationary Engineer 4	056	-	2.28	Hrly.	July 10, 66	June 30, 68	June 30, 68

Table 8 (cont'd.) GEORGIAN BAY

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 4 (cont'd.)	077	-	2.41	Hrly.	Sep. 1, 67	Aug. 31, 68	Aug. 31, 68
	141	-	325	Mthly.	May 1, 67	June 2, 68	June 2, 68
	062	350	370	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67
	157	350	370	"	June 10, 67	June 10, 68	June 10, 68
Stationary Engineer's Helper	056	2.15	2.23	Hrly.	July 10, 66	June 30, 68	June 30, 68
<u>NURSING</u>							
Nurse's Aide	157	205	235	Mthly.	June 10, 67	June 10, 68	June 10, 68
	056	1.31	1.38	Hrly.	July 10, 66	June 30, 68	June 30, 68
	142	191	219	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	240	270	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	270	300	"	Jan. 1, 69	Dec. 31, 69	
	141	195	215	"	May 1, 67	June 2, 68	June 2, 68
	116	213	233	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	200	220	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67
	157	205	235	"	June 10, 67	June 10, 68	June 10, 68
	171	235	265	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	255	285	"	Jan. 1, 69	Dec. 31, 69	
Registered Nursing Assistant	056	1.56	1.67	Hrly.	July 10, 66	June 30, 68	June 30, 68

Table 8 (cont'd.) GEORGIAN BAY

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Registered Nursing Assistant (cont'd.)	142	265	290	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	151	304	340	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	325	370	"	Jan. 1, 69	Dec. 31, 69	
	141	263	283	"	May 1, 67	June 2, 68	June 2, 68
	116	258	278	"	Oct. 4, 67	Nov. 30, 68	Nov. 30, 68
	062	250	270	"	Nov. 23, 66	Nov. 22, 67	Nov. 22, 67
	157	265	310	"	June 10, 67	June 10, 68	June 10, 68
	171	300	330	"	Feb. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	330	360	"	Jan. 1, 69	Dec. 31, 69	

Table 9

68

HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
UNDER HOSPITAL AGREEMENTS, NORTHEASTERN ONTARIO

Occupation	Rate	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>CLERICAL</u>							
Clerk I	135	334	386	Mthly.	May 1, 67	Apr. 30, 68	Apr. 30, 68
Clerk II	185	359	420	"	May 1, 67	Apr. 30, 68	Apr. 30, 68
Clerk III	185	412	490	"	May 1, 67	Apr. 30, 68	Apr. 30, 68
Clerk-Typist	095	287	308	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	334	387	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	351	406	"	Jan. 1, 69	Dec. 31, 69	
Stenographer, Medical	095	320	342	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	315	365	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	330	383	"	Jan. 1, 69	Dec. 31, 69	
Telephone Operator	095	276	298	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	272	300	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	286	315	"	Jan. 1, 69	Dec. 31, 69	

Table 9 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date	
		Minimum	Maximum	Period	Effective			
					From	To		
<u>DIETARY</u>								
Cook	024	330	369	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	061	322	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	082	322	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	049	265	290	"	Jan. 1, 68	June 30, 68	Apr. 30, 69	
	"	273	299	"	July 1, 68	Apr. 30, 69	Apr. 30, 69	
	091	339	387	"	May 1, 67	Apr. 30, 68	Apr. 30, 69	
	"	356	406	"	May 1, 68	Apr. 30, 69		
	023	305	345	"	May 15, 67	May 14, 68	May 14, 69	
	"	315	360	"	May 15, 68	May 14, 69		
	038	78	89	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	147	239	291	Mthly.	Feb. 15, 66	Feb. 15, 68	Feb. 15, 68	
	148	340	380	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	192	321	372	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	337	381	"	Jan. 1, 69	Dec. 31, 69		
	194	280	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	290	330	"	Jan. 1, 69	Dec. 31, 69		
	Dishwasher	095	255	276	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
		140	267	292	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
		192	293	323	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"		305	339	"	Jan. 1, 69	Dec. 31, 69		
Kitchen Helper (Female)	024	253	275	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	

Table 9 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Kitchen Helper (Female) (cont'd.)	095	255	276	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	140	255	280	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	061	232	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	082	232	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	049	215	233	"	Jan. 1, 68	June 30, 68	Apr. 30, 69	
	"	221	241	"	July 1, 68	Apr. 30, 69		
	023	205	250	"	May 15, 67	May 14, 68	May 14, 69	
	"	220	260	"	May 15, 68	May 14, 69		
	038	53	58	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	148	210	250	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	192	235	259	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	247	272	"	Jan. 1, 69	Dec. 31, 69		
	194	215	255	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	225	265	"	Jan. 1, 69	Dec. 31, 69		
<u>HOUSEKEEPING</u>								
Laundry Helper (Female)	024	253	275	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	095	255	276	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	140	255	280	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	061	243	263	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	082	243	263	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	049	215	233	"	Jan. 1, 68	June 30, 68	Apr. 30, 69	
	"	221	241	"	July 1, 68	Apr. 30, 69		

Table 9 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates						Agreement Expiry Date
		Minimum	Maximum	Period	Effective			
					From	To		
Laundry Helper (Female) (cont'd.)	091	213	250	Mthly.	May 1, 67	Apr. 30, 68	Apr. 30, 69	
	"	220	259	"	May 1, 68	Apr. 30, 69		
	023	205	250	"	May 15, 67	May 14, 68	May 14, 69	
	"	225	260	"	May 15, 68	May 14, 69		
	038	55	62	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	148	210	250	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	192	235	259	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
	"	247	272	"	Jan. 1, 69	Dec. 31, 69		
Maid	024	253	275	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	095	255	276	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	140	255	280	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	061	232	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	082	232	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	049	215	233	"	Jan. 1, 68	June 30, 68	Apr. 30, 69	
	"	221	241	"	July 1, 68	Apr. 30, 69		
	091	213	250	"	May 1, 67	Apr. 30, 68	Apr. 30, 69	
	"	220	259	"	May 1, 68	Apr. 30, 69		
	023	210	255	"	May 15, 67	May 14, 68	May 14, 69	
	"	230	265	"	May 15, 68	May 14, 69		
	038	53	58	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	054	251	292	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	148	210	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
192	235	259	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68		
"	247	272	"	Jan. 1, 69	Dec. 31, 69			

Table 2 (cont'd.) NORTHEASTERN ONTARIO

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Occupation	Code	Range of Wage Rates				Agreement	
		Minimum	Maximum	Period	Effective		Expiry Date
					From	To	
Maid (cont'd.)	194	205	245	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	215	255	"	Jan. 1, 69	Dec. 31, 69	
Orderly, Trained	024	347	369	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	347	379	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	347	379	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	061	362	381	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	082	362	381	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	049	315	353	"	Jan. 1, 68	June 30, 68	Apr. 30, 69
	"	324	364	"	July 1, 68	Apr. 30, 69	
	091	310	350	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	326	366	"	May 1, 68	Apr. 30, 69	
	023	310	360	"	May 15, 67	May 14, 68	May 14, 69
	"	320	380	"	May 15, 68	May 14, 69	
	038	66	77	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	054	357	434	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	147	302	371	"	Feb. 15, 66	Feb. 15, 68	Feb. 15, 68
	148	320	360	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	339	374	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	356	393	"	Jan. 1, 69	Dec. 31, 69	
	194	330	365	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	335	370	"	Jan. 1, 69	Dec. 31, 69	
Porter-Cleaner	024	275	303	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	310	342	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	308	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 9 (cont'd.) NORTHEASTERN ONTARIO

93

Occupation	Code	Range of Wage Rates					Agreement Expiry Date	
		Minimum	Maximum	Period	Effective			
					From	To		
Porter-Cleaner (cont'd.)	061	296	315	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	082	296	315	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	049	265	290	"	Jan. 1, 68	June 30, 68	Apr. 30, 69	
	"	273	299	"	July 1, 68	Apr. 30, 69		
	038	61	69	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	054	357	434	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	147	317	386	"	Feb. 15, 66	Feb. 15, 68	Feb. 15, 68	
	148	270	310	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	Seamstress	024	259	286	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
		095	271	298	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
061		250	273	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
082		250	273	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
091		233	265	"	May 1, 67	Apr. 30, 69	Apr. 30, 69	
023		210	250	"	May 15, 67	May 14, 68	May 14, 69	
"		220	265	"	May 15, 68	May 14, 69		
148		220	260	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
192		259	286	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	
"		272	300	"	Jan. 1, 69	Dec. 31, 69		
Storeman	024	297	336	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	061	322	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	
	082	322	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68	

Table 9 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Washman	140	333	370	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	082	392	412	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	091	297	336	"	May 1, 67	Apr. 30, 69	Apr. 30, 69
	023	275	360	"	May 15, 67	May 14, 68	May 14, 69
	"	285	370	"	May 15, 68	May 14, 69	
	192	308	339	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"		323	356	"	Jan. 1, 69	Dec. 31, 69	
<u>MAINTENANCE AND ENGINEERING</u>							
Carpenter	024	391	429	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	394	436	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	431	505	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	091	392	424	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	412	445	"	May 1, 68	Apr. 30, 69	
	089	-	2.71	Hrly.	July 7, 67	Jan. 6, 68	Jan. 6, 69
	"	-	2.88	"	Jan. 7, 68	July 6, 68	
	"	-	2.99	"	July 7, 68	Jan. 6, 69	
	148	380	420	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	382	442	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"	401	464	"	Jan. 1, 69	Dec. 31, 69		
Electrician	024	391	429	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 9 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Electrician (cont'd.)	140	431	505	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	091	392	424	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	412	445	"	May 1, 68	Apr. 30, 69	
	089	-	2.93	Hrly.	July 7, 67	Jan. 6, 68	Jan. 6, 69
	"	-	3.05	"	Jan. 7, 68	July 6, 68	
	"	-	3.14	"	July 7, 68	Jan. 6, 69	
	148	420	460	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	Groundsman	140	413	505	"	Jan. 1, 68	Dec. 31, 68
061		392	412	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
091		281	318	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
"		295	334	"	May 1, 68	Apr. 30, 69	
023		275	360	"	May 15, 67	May 14, 68	May 14, 69
"		285	375	"	May 15, 68	May 14, 69	
Handyman	095	324	351	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	082	392	412	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	148	290	330	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Labourer	024	242	264	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	308	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68

Table 9 (cont'd.) NORTHEASTERN ONTARIO

35

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maintenance Man	024	380	418	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	394	436	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	049	379	429	"	Jan. 1, 68	June 30, 68	Apr. 30, 69
	"	390	442	"	July 1, 68	Apr. 30, 69	
	091	352	385	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	372	405	"	May 1, 68	Apr. 30, 69	
	038	81	92	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Painter	024	391	429	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	339	431	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	091	355	415	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	373	436	"	May 1, 68	Apr. 30, 69	
	148	355	395	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	356	393	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	"	374	313	"	Jan. 1, 69	Dec. 31, 69	
Plumber	091	-	435	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	-	457	"	May 1, 68	Apr. 30, 69	
Stationary Engineer 2	095	538	613	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	089	-	2.94	Hrly.	July 7, 67	Jan. 6, 68	Jan. 6, 69
	"	-	3.06	"	Jan. 7, 68	July 6, 68	
	"	-	3.15	"	July 7, 68	Jan. 6, 69	

Table 2 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 3	095	501	575	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	154	2.62	2.82	Hrly.	Jan. 29, 67	Jan. 29, 68	Jan. 29, 68
	061	486	516	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	082	486	518	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	177	-	2.69	Hrly.	June 1, 67	May 31, 68	May 31, 69
	"	-	2.93	"	June 1, 68	May 31, 69	
	089	-	2.71	"	July 7, 67	Jan. 6, 68	Jan. 6, 69
	"	-	2.88	"	Jan. 7, 68	July 6, 68	
	"	-	2.99	"	July 7, 68	Jan. 6, 69	
	148	370	410	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Stationary Engineer 4	024	385	418	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	447	522	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	107	2.42	2.50	Hrly.	Oct. 14, 67	Oct. 13, 68	Oct. 13, 69
	"	2.52	2.62	"	Oct. 14, 68	Oct. 13, 69	
	154	-	2.10	"	Jan. 29, 67	Jan. 29, 68	Jan. 29, 68
	050	-	2.33	"	Jan. 1, 68	June 30, 68	May 30, 69
	"	-	2.40	"	July 1, 68	May 30, 69	
	089	-	2.45	"	July 7, 67	Jan. 6, 68	Jan. 6, 69
	"	-	2.50	"	Jan. 7, 68	July 6, 68	
	"	-	2.55	"	July 7, 68	Jan. 6, 69	
Stationary Engineer's Helper	154	-	1.55	"	Jan. 29, 67	Jan. 29, 68	Jan. 29, 68

Table 2 (cont'd.) NORTHEASTERN ONTARIO

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer's Helper (cont'd.)	050	-	1.77	Hrly.	Jan. 1, 68	June 30, 68	May 30, 69
	"	-	1.82	"	July 1, 68	May 30, 69	
	089	-	1.92	"	July 7, 67	Jan. 6, 68	Jan. 6, 69
	"	-	2.00	"	Jan. 7, 68	July 6, 68	
	"	-	2.04	"	July 7, 68	Jan. 6, 69	
<u>NURSING</u>							
Nurse's Aide	024	253	275	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	255	276	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	255	292	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	061	250	273	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	082	250	273	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	049	233	252	"	Jan. 1, 68	June 30, 68	Apr. 30, 69
	"	241	260	"	July 1, 68	Apr. 30, 69	
	091	221	264	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	231	276	"	May 1, 68	Apr. 30, 69	
	023	220	260	"	May 15, 67	May 14, 68	May 14, 69
	"	235	275	"	May 15, 68	May 14, 69	
	038	55	58	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	054	269	319	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	147	224	268	"	Feb. 15, 66	Feb. 15, 68	Feb. 15, 68
	148	210	250	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	247	272	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	259	286	"	Jan. 1, 69	Dec. 31, 69	
	194	215	255	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69

Table 9 (cont'd.) NORTHEASTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Nurse's Aide (cont'd.)	194	225	265	Mthly.	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69
Registered Nursing Assistant	024	325	347	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	095	308	340	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	140	320	370	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	061	299	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	082	299	320	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	049	302	321	"	Jan. 1, 68	June 30, 68	Apr. 30, 69
	"	311	331	"	July 1, 68	Apr. 30, 69	Apr. 30, 69
	091	277	319	"	May 1, 67	Apr. 30, 68	Apr. 30, 69
	"	286	330	"	May 1, 68	Apr. 30, 69	
	023	275	320	"	May 15, 67	May 14, 68	May 14, 69
	"	286	330	"	May 15, 68	May 14, 69	
	038	69	80	Wkly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	147	239	291	Mthly.	Feb. 15, 66	Feb. 15, 68	Feb. 15, 68
	148	305	345	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	192	300	348	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	"	315	365	"	Jan. 1, 69	Dec. 31, 69	

Table 10

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HOURLY, WEEKLY, OR MONTHLY WAGE RATES FOR SELECTED OCCUPATIONS
 UNDER HOSPITAL AGREEMENTS, LAKEHEAD - NORTHWESTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>CLERICAL</u>							
Clerk I	047	235	267	Mthly.	Jan. 1, 68	June 30, 68	Dec. 31, 70
	"	250	282	"	July 1, 68	Dec. 31, 69	
	"	270	302	"	Jan. 1, 70	Dec. 31, 70	
	115	243	277	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	277	312	"	Jan. 1, 69	Dec. 31, 69	
	Clerk II	047	260	292	"	Jan. 1, 68	June 30, 68
"		275	307	"	July 1, 68	Dec. 31, 69	
"		295	327	"	Jan. 1, 70	Dec. 31, 70	
115		277	312	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"		312	347	"	Jan. 1, 69	Dec. 31, 69	
Clerk III		047	270	302	"	Jan. 1, 68	June 30, 68
	"	285	317	"	July 1, 68	Dec. 31, 69	
	"	305	337	"	Jan. 1, 70	Dec. 31, 70	
	115	303	338	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	338	373	"	Jan. 1, 69	Dec. 31, 69	
	Clerk IV	047	290	322	"	Jan. 1, 68	June 30, 68
"		305	337	"	July 1, 68	Dec. 31, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Clerk IV (cont'd.)	047	325	357	Mthly.	Jan. 1, 70	Dec. 31, 70	Dec. 31, 70
Clerk V	047	321	353	"	Jan. 1, 68	June 30, 68	Dec. 31, 70
	"	336	368	"	July 1, 68	Dec. 31, 69	
	"	356	388	"	Jan. 1, 70	Dec. 31, 70	
Receptionist	115	260	303	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	295	338	"	Jan. 1, 69	Dec. 31, 69	
<u>DIETARY</u>							
Cook	022	305	335	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	315	345	"	Aug. 1, 68	Feb. 28, 69	
	"	337	367	"	Mar. 1, 69	Dec. 31, 69	
	026	305	335	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	315	345	"	Aug. 1, 68	Feb. 28, 69	
	"	337	367	"	Mar. 1, 69	Dec. 31, 69	
	045	305	335	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	315	345	"	Aug. 1, 68	Feb. 28, 69	
	"	337	367	"	Mar. 1, 69	Dec. 31, 69	
	093	305	335	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	315	345	"	Aug. 1, 68	Feb. 28, 69	
	"	337	367	"	Mar. 1, 69	Dec. 31, 69	
	034	317	347	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
129	395	433	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

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Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Cook (cont'd.)	129	433	475	Mthly.	Jan. 1, 69	Dec. 31, 69	Dec. 31, 69
	170	264	284	"	June 1, 67	Feb. 29, 68	Feb. 29, 68
Kitchen Helper (Female)	022	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	026	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	045	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	067	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	093	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	034	230	260	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	217	251	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	251	286	"	Jan. 1, 69	Dec. 31, 69	
	170	170	191	"	June 1, 67	Feb. 29, 68	Feb. 29, 68

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
<u>HOUSEKEEPING</u>							
Laundry Helper (Female)	022	209	230	Mthly.	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	026	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	045	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	067	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	093	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	034	232	262	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	217	251	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	251	286	"	Jan. 1, 69	Dec. 31, 69	
	170	173	194	"	June 1, 67	Feb. 29, 68	Feb. 29, 68
	Maid	022	209	230	"	Jan. 1, 68	July 31, 68
"		221	242	"	Aug. 1, 68	Feb. 28, 69	
"		244	265	"	Mar. 1, 69	Dec. 31, 69	
026		209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
"		221	242	"	Aug. 1, 68	Feb. 28, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

104

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maid (cont'd.)	Q26	244	265	Mthly.	Mar. 1, 69	Dec. 31, 69	Dec. 31, 69
	045	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	067	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	093	209	230	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	221	242	"	Aug. 1, 68	Feb. 28, 69	
	"	244	265	"	Mar. 1, 69	Dec. 31, 69	
	034	230	260	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	217	251	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	251	286	"	Jan. 1, 69	Dec. 31, 69	
	170	170	191	"	June 1, 67	Feb. 29, 68	Feb. 29, 68
Orderly, Trained	022	312	348	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	339	375	"	Aug. 1, 68	Feb. 28, 69	
	"	369	405	"	Mar. 1, 69	Dec. 31, 69	
	026	312	348	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	339	375	"	Aug. 1, 68	Feb. 28, 69	
	"	369	405	"	Mar. 1, 69	Dec. 31, 69	
	045	312	348	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	339	375	"	Aug. 1, 68	Feb. 28, 69	
	"	369	405	"	Mar. 1, 69	Dec. 31, 69	
	067	312	348	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	339	375	"	Aug. 1, 68	Feb. 28, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Orderly, Trained (cont'd.)	067	369	405	Mthly.	Mar. 1, 69	Dec. 31, 69	Dec. 31, 69
	093	312	348	"	Jan. 1, 68	July 31, 68	
	"	339	375	"	Aug. 1, 68	Feb. 28, 69	
	"	369	405	"	Mar. 1, 69	Dec. 31, 69	
	034	322	352	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	321	364	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	355	399	"	Jan. 1, 69	Dec. 31, 69	
Porter-Cleaner	022	271	298	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	284	311	"	Aug. 1, 68	Feb. 28, 69	
	"	313	340	"	Mar. 1, 69	Dec. 31, 69	
	026	271	298	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	284	311	"	Aug. 1, 68	Feb. 28, 69	
	"	313	340	"	Mar. 1, 69	Dec. 31, 69	
	045	271	298	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	284	311	"	Aug. 1, 68	Feb. 28, 69	
	"	313	340	"	Mar. 1, 69	Dec. 31, 69	
	067	271	298	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	284	311	"	Aug. 1, 68	Feb. 28, 69	
	"	313	340	"	Mar. 1, 69	Dec. 31, 69	
	093	271	298	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	284	311	"	Aug. 1, 68	Feb. 28, 69	
	"	313	340	"	Mar. 1, 69	Dec. 31, 69	
	034	329	359	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	312	355	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	347	390	"	Jan. 1, 69	Dec. 31, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

106

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Seamstress	022	219	240	Mthly.	Jan. 1, 68	July 31, 69	Dec. 31, 69
	"	231	252	"	Aug. 1, 68	Feb. 28, 69	
	"	254	275	"	Mar. 1, 69	Dec. 31, 69	
	026	219	240	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	231	252	"	Aug. 1, 68	Feb. 28, 69	
	"	254	275	"	Mar. 1, 69	Dec. 31, 69	
	045	219	240	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	231	252	"	Aug. 1, 68	Feb. 28, 69	
	"	254	275	"	Mar. 1, 69	Dec. 31, 69	
	067	219	240	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	231	252	"	Aug. 1, 68	Feb. 28, 69	
	"	254	275	"	Mar. 1, 69	Dec. 31, 69	
	093	219	240	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	231	252	"	Aug. 1, 68	Feb. 28, 69	
	"	254	275	"	Mar. 1, 69	Dec. 31, 69	
	034	247	277	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	234	277	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	251	303	"	Jan. 1, 69	Dec. 31, 69	
Washman	022	291	318	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	306	333	"	Aug. 1, 68	Feb. 28, 69	
	"	338	365	"	Mar. 1, 69	Dec. 31, 69	
	026	291	318	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	306	333	"	Aug. 1, 68	Feb. 28, 69	
	"	338	365	"	Mar. 1, 69	Dec. 31, 69	
	045	291	318	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	306	333	"	Aug. 1, 68	Feb. 28, 69	
	"	338	365	"	Mar. 1, 69	Dec. 31, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Washman (cont'd.)	067	291	318	Mthly.	Jan. 1, 68	July 31, 68	Dec. 31, 69
"	"	306	333	"	Aug. 1, 68	Feb. 28, 69	
"	"	338	365	"	Mar. 1, 69	Dec. 31, 69	
	093	291	318	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
"	"	306	333	"	Aug. 1, 68	Feb. 28, 69	
"	"	338	365	"	Mar. 1, 69	Dec. 31, 69	
	129	312	355	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"	"	347	390	"	Jan. 1, 69	Dec. 31, 69	
<u>MAINTENANCE AND ENGINEERING</u>							
Electrician	046	354	370	"	July 1, 67	Dec. 31, 67	Dec. 31, 67
Groundsman	134	295	320	"	July 1, 66	Dec. 31, 67	Dec. 31, 67
Handyman	045	286	313	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
"	"	301	328	"	Aug. 1, 68	Feb. 28, 69	
"	"	333	360	"	Mar. 1, 69	Dec. 31, 69	
"	067	286	313	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
"	"	301	328	"	Aug. 1, 68	Feb. 28, 69	
"	"	333	360	"	Mar. 1, 69	Dec. 31, 69	
	093	286	313	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
"	"	301	328	"	Aug. 1, 68	Feb. 28, 69	
"	"	333	360	"	Mar. 1, 69	Dec. 31, 69	
	129	312	355	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
"	"	347	390	"	Jan. 1, 69	Dec. 31, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN, ONTARIO

108

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Maintenance Man	045	308	338	Mthly.	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	328	358	"	Aug. 1, 68	Feb. 28, 69	
	"	360	390	"	Mar. 1, 69	Dec. 31, 69	
	134	337	354	"	July 1, 66	Dec. 31, 67	Dec. 31, 67
	067	308	338	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	328	358	"	Aug. 1, 68	Feb. 28, 69	
	"	360	390	"	Mar. 1, 69	Dec. 31, 69	
	093	308	338	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	328	358	"	Aug. 1, 68	Feb. 28, 69	
	"	360	390	"	Mar. 1, 69	Dec. 31, 69	
	034	329	359	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
Painter	134	330	360	"	July 1, 66	Dec. 31, 67	Dec. 31, 67
Stationary Engineer 2	046	400	417	"	July 1, 67	Dec. 31, 67	Dec. 31, 67
	134	419	436	"	July 1, 66	Dec. 31, 67	Dec. 31, 67
	094	400	417	"	July 1, 67	Dec. 31, 67	Dec. 31, 67
Stationary Engineer 3	046	400	417	"	July 1, 67	Dec. 31, 67	Dec. 31, 67
	134	400	417	"	July 1, 66	Dec. 31, 67	Dec. 31, 67
	068	400	417	"	July 1, 66	Dec. 31, 67	Dec. 31, 67
	094	400	417	"	July 1, 67	Dec. 31, 67	Dec. 31, 67
	129	450	475	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	475	500	"	Jan. 1, 69	Dec. 31, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

109

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Stationary Engineer 4	068	373	389	Mthly.	July 1, 66	Dec. 31, 67	Dec. 31, 67
	041	-	2.53	Hrly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	158	-	2.53	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	420	445	Mthly.	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	450	475	"	Jan. 1, 69	Dec. 31, 69	
	018	-	473	"	Jan. 1, 67	Dec. 31, 67	Dec. 31, 67
	020	-	395	"	July 1, 67	June 30, 68	June 30, 68
	Stationary Engineer's Helper	158	-	2.70	Hrly.	Jan. 1, 68	Dec. 31, 68
<u>NURSING</u>							
Nurse's Aide	022	226	247	Mthly.	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	239	260	"	Aug. 1, 68	Feb. 28, 69	
	"	259	280	"	Mar. 1, 69	Dec. 31, 69	
	026	226	247	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	239	260	"	Aug. 1, 68	Feb. 28, 69	
	"	259	280	"	Mar. 1, 69	Dec. 31, 69	
	045	226	247	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	239	260	"	Aug. 1, 68	Feb. 28, 69	
	"	259	280	"	Mar. 1, 69	Dec. 31, 69	
	067	226	247	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	239	260	"	Aug. 1, 68	Feb. 28, 69	
	"	259	280	"	Mar. 1, 69	Dec. 31, 69	
	093	226	247	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	239	260	"	Aug. 1, 68	Feb. 28, 69	

Table 10 (cont'd.) LAKEHEAD - NORTHWESTERN ONTARIO

Occupation	Code	Range of Wage Rates					Agreement Expiry Date
		Minimum	Maximum	Period	Effective		
					From	To	
Nurse's Aide (cont'd.)	093	259	280	Mthly.	Mar. 1, 69	Dec. 31, 69	Dec. 31, 69
	034	242	272	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 68
	129	217	251	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	251	286	"	Jan. 1, 69	Dec. 31, 69	
	170	177	198	"	June 1, 67	Feb. 29, 68	Feb. 29, 68
Registered Nursing Assistant	022	290	330	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	300	340	"	Aug. 1, 68	Feb. 28, 69	
	"	320	360	"	Mar. 1, 69	Dec. 31, 69	
	026	290	330	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	300	340	"	Aug. 1, 68	Feb. 28, 69	
	"	320	360	"	Mar. 1, 69	Dec. 31, 69	
	045	290	330	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	300	340	"	Aug. 1, 68	Feb. 28, 69	
	"	320	360	"	Mar. 1, 69	Dec. 31, 69	
	093	290	330	"	Jan. 1, 68	July 31, 68	Dec. 31, 69
	"	300	340	"	Aug. 1, 68	Feb. 28, 69	
	"	320	360	"	Mar. 1, 69	Dec. 31, 69	
	129	321	364	"	Jan. 1, 68	Dec. 31, 68	Dec. 31, 69
	"	355	399	"	Jan. 1, 69	Dec. 31, 69	
	170	238	268	"	June 1, 67	Feb. 29, 68	Feb. 29, 68

